



# ANNUAL GENERAL MEETING MINUTES

## SEPTEMBER 28, 2025

**Attendance: 50 Members ( 9 votes in advance)**

**1. Call to Order - Blaine Ellerby**

Board of Elders Chair, Blaine Ellerby called the meeting to order at 1:35pm.

**2. Adoption of Agenda**

**MOVED by John Huston & SECONDED by Jan Regehr to accept the agenda.**

**CARRIED**

**3. Devotion and Opening Prayer - Brent Rushinka**

Pastor Brent opened the meeting in prayer and we had a moment of silent prayer.  
Pastor Brent read from 1 Thessalonians.

**4. Welcome to New Church Members - Brent Rushinka**

Pastor Brent welcomed the new church members.

**5. Adoption of the 2023-2024 Annual General Meeting Minutes:**

**MOVED by Bill Popplewell & SECONDED by Cam Hiebert** to accept the minutes of the September 22, 2024 Annual General Meeting.

**CARRIED**

**6a. Lead Pastor Report - Brent Rushinka**

We are giving thanks in good circumstances this year. The church plans to continue to offer Alpha programs. In the Alpha programs people have come to and returned to faith in Christ. There have been conferences and podcasts to mature and develop faith in the church. Average 675 people/ sunday in spring which has led to a need for space in parking and children's ministry. We will be starting an evening service on Sunday. We had 26 baptisms in the last fiscal year and 33 people in August 2025 as well (will be included in the next fiscal year's numbers). 15 people have joined the church as members. We were able to return to Guatemala after years of not being able to go. Right Hand Support (RHS) has a new model that will help them continue to offer counselling and mentoring. Volunteerism in this church has been generous and strong. Pastor Brent called the church to pray for the leaders to have wisdom and for the church to continue to follow where God is moving.

**MOVED by Brett Hiebert & SECONDED by Larry Charter** to accept the Lead Pastor's report.

**Question for Pastor Brent:** Are there thoughts of doing young adult or youth Alpha this year?  
**Answer:** We are looking to get it into high school for youth alpha but they are resistant. We run youth Alpha every couple years. We would need volunteers to lead young adult Alpha.

**CARRIED**



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### 6b. Board of Elders Report – Blaine Ellerby

The chair was passed to Cam Hiebert while Blaine Ellerby presented the Board of Elders' Report.

Blaine highlighted the faithful attendance of the congregation. He thanked Donna for her and her team's work in children's ministry. He also thanked the congregation for consistent financial giving. Blaine thanked Pastor Brent for all his work and leadership in ministries. Blaine thanked the Board for their work. Blaine mentioned that Simon Ongom, Dave Anger and Adam Braun are stepping off the Board this year. Blaine asked for the church to pray for the staff, board and volunteers.

**MOVED by Brent Rushinka & SECONDED by Rachel Francis** to accept the Board of Elders' report.  
**CARRIED**

The chair was returned to Blaine Ellerby.

### 7. Report of the Nominating Committee - Brent Rushinka

The current members of the Board that are continuing to serve are:

|                |              |
|----------------|--------------|
| Blaine Ellerby | Cam Hiebert  |
| Don Neufeld    | Jamine Souza |
| Gwyn Butler    |              |

The nominating committee for this year was:

|                                       |                                     |
|---------------------------------------|-------------------------------------|
| Brent Rushinka - Chairperson          | Brett Hiebert - Congregational Rep. |
| Blaine Ellerby - Board of Elders Rep. | Melanie Shaw - Congregational Rep.  |
| Cam Hiebert - Board of Elders Rep.    |                                     |

The nominating committee is recommending **Ken Morris, Brett Hiebert** and **Sam Kuperis** to 3-year terms on the Board of Elders.

The nominating committee is recommending **Lauren Hiebert** and **Cory Lappala** to be the congregational representatives for the coming year.

**MOVED by Jamine Souza & SECONDED by Stacey Morris** to accept the Report of the Nominating Committee.

**CARRIED**

**MOVED by Harold Hiebert & SECONDED by Brent Rushinka** to accept the congregational representatives, Lauren Hiebert and Cory Lappala on the Nominating Committee for a 1-year term.

**CARRIED**

### 8. Election of Elders - Blaine Ellerby

**Elections for a 3-year term for Ken Morris, Brett Hiebert and Sam Kuperis** was held by secret paper ballot.

### 9a. Treasurer's Report - 2024-2025 Financial Statements - Don Neufeld

Don thanked Brent Rushinka, Daniel Souza, Lance Clark and Brenda Heavenor for serving on the finance committee.



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### Highlights include:

Our income is greater than expenses. Both income and expenses increased year over year.  
The balance remaining on our capital loan for the building is \$1,621,543 as of June 30, 2025.  
We pay \$20,000 a month that includes principal and interest.  
Last year we made \$132,222 in principal and \$103,911 in interest payments.  
We are on target to have this paid off by June 2033.  
Most contributions are received by Interac (48%). Pushpay (23 %), pre-authorized (16%),  
cheques/cash (12%), moneris machine (1%)

**MOVED by Don Neufeld & SECONDED by Geoffrey Anacker** to accept the Report of the Treasurer and the 2024-2025 Financial Statements.

### Discussion:

Bill thanked the finance committee for how they have managed the building capital fund.

**CARRIED**

### 9b. Treasurer's Report - 2025-2026 Budget - Don Neufeld

Don shared the church's purpose, vision, mission and values and reiterated that these are represented in this budget.

We have a less than 1% increase from actuals in income, but roughly 10% more than what we had in the 2024 Budget. Roughly a 10% increase in expenses. This includes a 2.5% increase for staff salaries. Also, Stacey is moving from part time to full time ministry in the coming year. Outreach has jumped to \$28,000 due to increased support for Right Hand Support (\$1000/month for mentor programming). Social Ministries to be welcoming for all the newcomers to our church. Expenses are still roughly the same proportionally from last year's budgeted expenses.

**MOVED by Don Neufeld & SECONDED by Rebecca Capeling** to accept the 2025-2026 Budget as presented.

### Discussion:

Brenda Heavenor noted that the difference between actual income and actual expenses is due to capital expenses (toward our capital fund for the building). General fund subsidizes our capital fund.

**CARRIED**

### 13. Results of the Election of Elders Vote

**Ken Morris, Brett Hiebert and Sam Kuperis are elected to a 3-year term on the Board of Elders.**

#### a. Motion to Destroy Ballots

**MOVED by Adam Braun & SECONDED by Wendy Ellerby** to destroy the ballots.

**CARRIED**

### 11. Closing Prayer - Simon Ongom

### 12. Adjournment - Blaine Ellerby

Blaine adjourned the AGM at 2:47pm.

There was a time of concentrated prayer immediately following the official adjournment of the meeting.