



COCHRANE ALLIANCE CHURCH

2020.21 ANNUAL REPORT

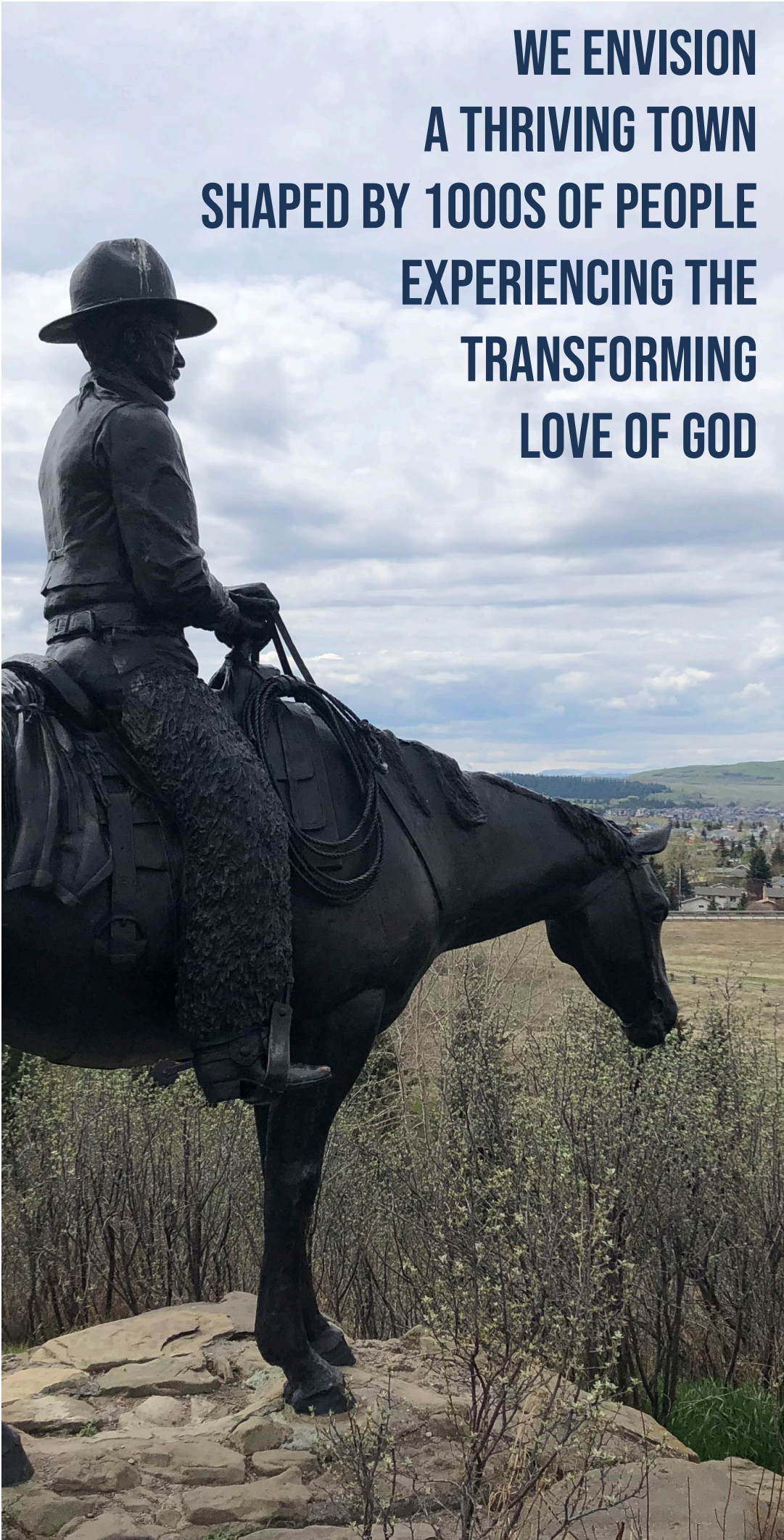


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FROM OUR LEAD PASTOR



*God is our refuge and strength,
an ever-present help in trouble.
Therefore we will not fear, though the earth give way
and the mountains fall into the heart of the sea,
though its waters roar and foam
and the mountains quake with their surging.*

The imagery of the opening verses of Psalm 46 has been easy to relate to this year. Pandemic restrictions, economic uncertainty and political unrest...all are mountain-sized predicaments added to the day-to-day struggles we each deal with.

You, the good people of Cochrane Alliance, rose to this challenge last Fall, when you rallied around the [Anchor Initiative](#). You formed Anchor Crews of all ages and sizes to “spur one another on toward love and good deeds, not giving up meeting together.” (Heb. 10:25-26) Then, as we were gaining momentum in the midst of our “roaring waters”, God threw us a major curve ball when he called our lead pastor, Jason Koleba, to B.C.



I was humbled and overwhelmed when you invited me to be your interim leader. I was also optimistic. God has blessed us with strong leadership on our Board of Elders and Church Staff. Also, we are an engaged and peaceful church family. God, our refuge, has got this! We’ve got this.

So we adjusted again... and God provided:

- Every staff member has stepped up, going above and beyond regular duties to serve our church well. This has provided continuity. (Thank you Nici, Wendy, Daniel, Larry, Donna, Randall & Jason.)
- We set up interim contracts, and welcomed Justin Morris and Ashline DeJong to the team. This has provided a significant shot in the arm.
- We engaged Bob Claxton to coach us through this season of transition. He led a process of Surveys and Town Hall meetings. This has provided a sense of closure and vision for a future leader.



God has blessed us in many other ways too:

- Alberta Health Services gave us a Mental Health Grant to help those in Cochrane most impacted by COVID-19. Led by Robin McColl and Jordan Bell, several of you have stepped up to mentor people who need help the most. I’m sure that many more of you will be able to step up in the days ahead.
- When our sister church in San Raymundo, Guatemala reached out for help with food security and medical services for their community, you all stepped up with over \$10K to help.
- Our Youth ministry, under Jason Dimnik’s leadership, has flourished. So many of you stepped up as youth leaders that he was able, finally, to take the well earned sabbatical we had to postpone last year.
- God has continued to add to our numbers as we’ve welcomed newcomers, received new members and baptized new Christians.

**GOD, OUR REFUGE,
HAS GOT THIS!**

As we turn the page on another ministry year, I encourage you to get in the habit of reflecting on all the ways that “God is our refuge and strength.” As you do, I’m confident you will join me in my optimism for what God has in store for us. As my friend and teammate Larry Charter is known for saying, I’m convinced that our best days are still ahead of us.

MIKE POETTCKER
INTERIM LEAD PASTOR





BY THE NUMBERS

WEEKEND WORSHIP



159

AVG. IN-PERSON ATTENDANCE
(ADULTS & KIDS COMBINED FOR THE
46 SUNDAYS WE HAD IN-PERSON SERVICES)



173

AVG. WEEKLY ONLINE
LIVESTREAM ATTENDANCE



5

MADE DECISIONS TO
FOLLOW JESUS



9

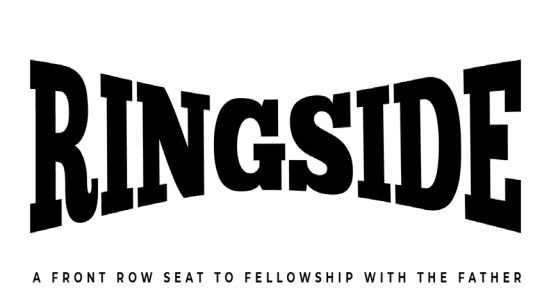
BAPTISMS



16

NEW MEMBERS

2020-2021 SERMON SERIES



DIGITAL OVERVIEW



78,575

WEBSITE
PAGEVIEWS



7,713

TOTAL USERS ON
TV CHANNEL



24,411

TOTAL PLAYS ON
TV CHANNEL



773

TOTAL
VIDEOS ON DEMAND ON
TV CHANNEL



86

TOTAL
LIVESTREAM EVENTS ON
TV CHANNEL



599

FACEBOOK FOLLOWERS
(14% INCREASE)



264

INSTAGRAM FOLLOWERS
(58% INCREASE)



WEEKEND WORSHIP

HIGHLIGHTS FROM PASTOR RANDALL

This past year has flown by. I'll be honest - it has been a tricky year navigating the ins and outs of leading during a pandemic. However, in the midst of it, God has been faithful. I know that He is moving in our church in incredible ways and that this past year has been somewhat of a refiner's fire for everyone. God has taken us deeper into his heart over this past year, and I believe that the fruit of this season is just around the corner.

Last Fall, we were able to coordinate a few Nights of Worship where we could press into God's presence.

The worship conference that we held in November was one of the highlights of the year. Another highlight was reading and discussing Jeremy Riddle's book "The Reset" as a team and seeing our worship leaders and musicians dig into and go deeper in God.

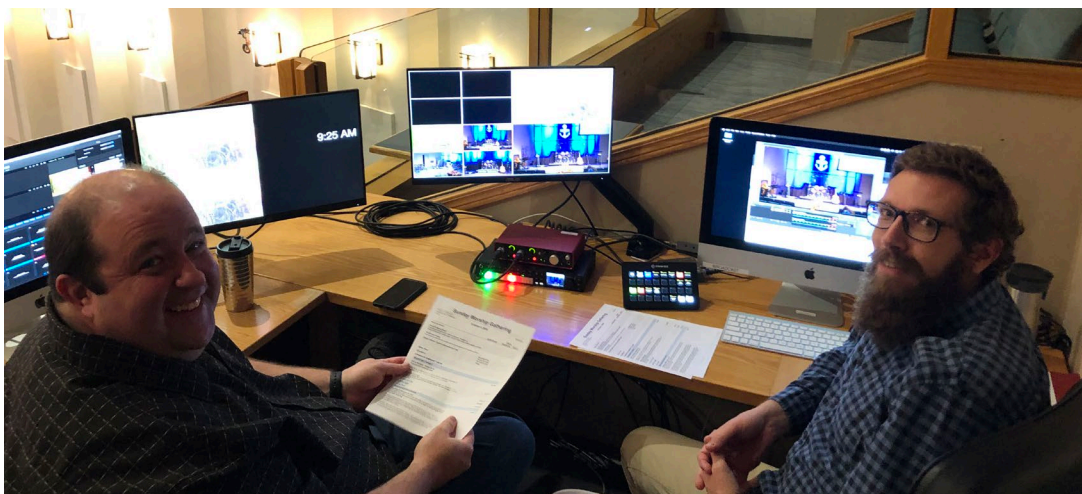
Christmas felt significantly different as we had planned to have our regular Christmas Eve services. At the beginning of December, we decided that we would go ahead and pre-record it. This was one of those tricky things to navigate this past year.



One of the greatest highlights of this past year is that, in January, we were able to hire Justin Morris as our Media Production Coordinator. Not only is Justin great to work with, but he is also great with recording and editing videos. Video was one of our main forms of communication during covid. As we move forward, it is becoming increasingly important, but it is a huge job, so to have Justin around has been a huge blessing.

It has been so good to see new people stepping into how God is calling them to serve the body of Christ within the church. As many of you have been watching online, you've probable noticed a few new faces helping in the area of worship, and there are many new faces behind the scenes working in our media booth. I am encouraged by all the new faces that are wanting to serve in this way. Thank you for all the encouragement and support over this past year.

GOD HAS BEEN FAITHFUL!



13 NEW VOLUNTEERS THIS YEAR



15 VOLUNTEERS SERVING EACH WEEK



59 TOTAL WORSHIP TEAM MEMBERS



14 NEW SONGS INTRODUCED THIS YEAR

MEET LAURELLE

Laurelle shares how she has been challenged this past year going deeper with God and in worship. This year going through the book "The Reset" with the worship department was incredibly impactful!



WATCH NOW

TOP 5 WORSHIP

MOST FREQUENTLY SUNG THIS YEAR

1. Praises (Be Lifted High)
2. O Taste and See
3. Here for You
4. Lift You High
5. Jesus we Love You



JAM KIDS



120

BACKYARD KIDS CAMPS
CHILD PARTICIPANTS
IN 41 FAMILY COHORTS



17

CHILD DEDICATIONS



25

AVG. NUMBER OF KIDS IN
ONSITE JAM EACH WEEK



28

NUMBER OF TIMES
CLASSROOM TOYS
WERE WASHED



86

JAM FAMILY CHURCH
VIDEOS PRODUCED




25

AVG. NUMBER OF WEEKLY
JAM FAMILY CHURCH USERS



191

JAM AT-HOME KITS
DISTRIBUTED TO FAMILIES



3

NUMBER OF TIMES JAM KIDS
CLOSED AND REOPENED

HIGHLIGHTS FROM PASTOR DONNA



This has been an interesting year of ebb and flow in JAM Kids Ministry. We have learned so much through online development, experimenting with teaching/interactive options and figuring out how to disseminate JAM content in multiple ways over a variety of platforms.

Last summer our Backyard Kids Camp ministry was a little different with family cohorts and an online week of activity. The theme was “Big Questions About God.” There was a good number of participants and fun was had by all with a few reports of kids who made steps toward Jesus.

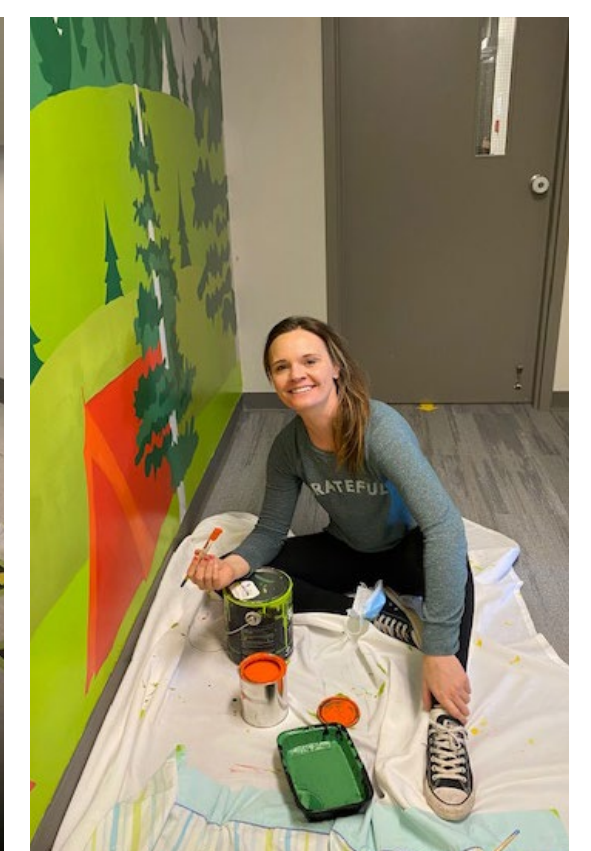
Preparing and plunging into the fall was a collaborative team effort as we implemented a ‘church-wide’ discipleship project – Anchor Initiative. It was a grand undertaking that involved developing curriculum and resources for all ages and encouraging people to participate. Thanks for diving in! In community we grew as disciples through a challenging season. We will continue championing the discipleship pathways to keep us connecting deeper with one another and with God. My favorite Anchor Initiative series was ‘Hearing God.’ Together onsite, and online as families, we encouraged kids to Hear God in a more intentional way. I feel that we are just starting to understand and practice this more. Great discipleship concepts to build on!

After a full fall season, we ‘hit our stride’ in JAM in the New Year. With a couple of additions to our team we were able to manage the demands of video production and Covid regulation maintenance. We decided to introduce JAM At Home Kits to align with our JAM videos. They hit a chord! Our hope was that kids would connect with the videos/activities in a meaningful and interactive way, and that parents would come alongside through awareness and practice of the concepts as they did life together in family. We heard some great, positive feedback!

All in all, it has been a good stretching year, pushing us to engage more purposefully in online platforms and getting creative in our adaptations. We look forward to being more fully together again but see the value in continuing to offer online options. And... perhaps the most encouraging by product has been the family ministry that has organically happened as we partner with parents pointing kids to Jesus!!

MEET NICHOLINE & KRISTIN

JAM Kids Ministry has experienced a great year! Through the ups and downs we have come alongside parents to grow together as disciplers of our kids. Listen to these stories of families that have engaged with the JAM resources to spiritually influence their kids.



HIGHLIGHTS FROM PASTOR JASON

It may seem odd to say this but as a youth ministry we have been incredibly encouraged and blessed by this past year. Now, by no stretch does that mean that we were thankful for the restrictions, increased guidelines, and challenges we had to navigate as a ministry. These were hard and tiring. However, in the midst of a global pandemic instead of seeing youth disengage from church we experienced a season of unprecedented growth. This family of youth and leaders are growing, pursuing Jesus and experiencing transformation through the Spirit. We are seeing 17 healthy anchor crews meet to grow in authentic relationships and grow in their likeness to Christ. This pandemic has left many feeling alone, but through this ministry, many youth have found a place to belong and thrive. For this reason, we say thank you God!

Since fall, we have found ways to continue to hold in-person meetings for youth while following guidelines. In this time, we have seen 126 different youth connect with us. Many of these youth attend regularly, about 80, and the rest we have seen off and on. It amazes us that we have had such a great opportunity to connect with so many youth. For this reason, we say thank you God!

Over the year, our youth took part in our church wide “Anchor Initiative”. In this time, youth learned about resilience, how to hear God’s voice, reading scripture and living on mission. For our youth, the most fruitful part was the time spent learning how to read Scripture. Every anchor crew worked through reading plans together and met weekly to share what God was teaching them. In addition to this, Logan Schroeder, one of our youth leaders, launched a Scripture memory program. The goal was to encourage youth in this discipline. With the help of some incentives for various milestones of verses memorized, we saw many of our youth committing God’s Word to memory. For this reason, we say thank you God!

For the months of April, May and June I was given the gift of a sabbatical from Mike Poettcker and the board of elders. This was a time where I was able to rest, and as well be refreshed and renewed in my passion for Jesus, my family and the ministry to which God is calling me. Over these 3 months the youth leadership team ensured ministry continued to happen for the youth. My

absence gave them opportunity to lead in new ways and let me be the first to say they thrived! From weekly gatherings, to special events, grad celebrations, mentoring and keeping parents informed the youth leadership team went above and beyond and succeeded in big ways. For this reason, we say thank you God!

MEET SADIE & ROBYN

One of the greatest problems and challenges facing today’s generation is broken relationships with parents, leaders, adults, friends, and peers. There is a great need for young people to have caring adults in their life because; relationships are the most powerful and shaping influence in the life of a youth. The story of the mentoring relationship that Robyn has built with Sadie is a beautiful example of this. Robyn started as Sadie’s small group leader 2 years ago. In this story you will hear how their relationship has grown so much grown and moved beyond scheduled youth gatherings. The best way we can share who Jesus is with others, is not through the sharing of information but through opening of our lives. Listen to how Robyn has invited Sadie into her life and in doing so has made the person of Jesus known!



126

DIFFERENT YOUTH THAT
CONNECTED WITH US
OVER THE YEAR



17

YOUTH ANCHOR CREWS



78

AVG. WEEKLY YOUTH
ATTENDANCE



22

YOUTH LEADERS



100

OVER 100 VERSES OF
SCRIPTURE MEMORIZED





DISCIPLESHIP

HIGHLIGHTS FROM PASTOR MIKE & PASTOR DONNA



The discipleship of our church is inextricably woven with our mission which is to bring people together (Belong), invest in their spiritual development (Grow), and launch them into service (Serve) in the power of the Spirit.

This past year has come with many challenges which centre around one question. How do we help people belong, grow and serve, amid so many restrictions, uncertainties, disagreements and disappointments?

As a staff, we prayed and fasted last Fall, asking God for guidance and discernment as we pondered this question. The outcome of all this was the Anchor Initiative. This was, by far, the most impactful thing that happened in discipleship this year. In light of all the isolating health restrictions this year, we challenged each other to band together in Anchor Crews... and band together you did! The number of small groups in our church community exploded from 24 to 49. The resilience of our church community was on full display as you creatively found ways to gather and invest in each other's lives.

We also resourced our groups in a way we never have. At the heart of the Anchor Initiative was a focus on 4 core practices that our leadership discerned were timely and vital to our life in Christ: Resilience (Resilient), Hearing God's Voice (Audible), Reading Scripture (Binge) and Living on Mission (Impact). We spent the better part of the year teaching and practicing these things in EVERY AREA of ministry, including JAM Kids, Fusion Youth, Life Groups, Anchor Crew and Sunday Worship Gatherings. We also developed two of our own teaching video series as part of our Anchor Initiative called Resilient and Audible.

We also signed up for RightNow Media to help isolated people access a wide range of discipleship content. Currently, 245 people who call Cochrane Alliance "home" are subscribed to this service.

THE ANCHOR INITIATIVE WAS, BY FAR, THE MOST IMPACTFUL THING THAT HAPPENED



50

TOTAL ALPHA ONLINE REGISTRANTS OVER 2 COURSES



20

NUMBER OF LIFEGROUPS



142

TOTAL VIEWS OF RESILIENT & AUDIBLE TEACHING VIDEOS



29

NUMBER OF ANCHOR CREWS



245

PEOPLE SUBSCRIBED TO RIGHT NOW MEDIA



28

WEEKLY AVG. ATTENDANCE FOR WOMEN'S MINISTRY (BONAFIDE & DAY 6)



30

WEEKLY AVG. ATTENDANCE FOR MEN'S MINISTRY (WINGMEN)

MEET ANNALEE

As Sam and Annalee, Chance and Katie creatively navigated their small group gatherings through the changing regulations of Covid, God increased their numbers. Through it all, they regularly connected to sing, study the Bible and pray together. They have enjoyed deepening friendship and even some unexpected outdoor encounters from passers by. Listen to Annalee's encouraging report of how God has worked in their small group.





RIGHT HAND SUPPORT

HIGHLIGHTS FROM ROBIN & JORDAN

Social agencies in Cochrane, such as Family and Community Support Services (FCSS), the Family Resource Network (FRN), Cochrane Probation and Alberta Health Services have recognized a need for affordable counselling and trained mentors to walk alongside and support individuals and families who have experienced trauma and who have been negatively impacted by Covid 19. An opportunity to meet this need was afforded Cochrane Alliance Church when they applied for and received a Government of Alberta Covid grant. This grant allowed the Right Hand Support (RHS) program to be developed based on the 2018 People Care report recommendations for future direction regarding people care for congregants and community. Specifically, the report identified the need for increased counselling hours and a program for volunteers who are vetted, trained and supported to walk alongside vulnerable individuals.

Since the implementation of the grant on March 1, 2021, two Christian trauma counsellors, Robin McColl and Jordan Bell, have been hired to oversee the program and Pastor Larry Charter has been given increased counselling hours. The counsellors developed a 9 session, trauma informed core training program; promoted the program internally and to Cochrane churches and local Christian organizations; interviewed volunteer mentor candidates; trained the volunteer mentors; liaised with Cochrane churches, agencies and organizations and recruited mentees; matched mentees with volunteer mentors; administer ongoing assessments, additional trainings and monthly meetings. This program process will be repeated 3 times within the 1 year grant time allowance.

“WALKING WITH A FRIEND
IN THE DARK IS BETTER THAN
WALKING ALONE IN THE LIGHT.”
HELEN KELLER

BECOME A VOLUNTEER MENTOR

Right Hand Support is looking for volunteer peer mentors to partner with those in Cochrane who are hurting. We are seeking men, women, couples, young adults, and older adults. Our waiting list of mentees is growing.

Right Hand Support is here to train and support you as you walk alongside persons or families who often feel marginalized and are struggling with life’s challenges.

I’M INTERESTED IN VOLUNTEERING



15

VOLUNTEER MENTORS



30

MENTEES & COUNSELLING CLIENTS



3

COUNSELLORS



3

CHURCHES INVOLVED



6

AGENCIES
RECOMMENDING MENTEES

MEET BASTIAN & MIEKE

Mieke and Bastian Blonk are two volunteer peer mentors who have experienced how God has used them to be a blessing in the life of a family. As well, their involvement with the Right Hand Support Program has shown them God’s provision, even in small details and how a relationship based on trust and honouring people blesses all who are involved.



Funding for this project was provided through the Government of Alberta Mental Health and Addiction COVID-19 Community Funding Grant Program. This \$25 million program supports community projects and services that enhance COVID-19 mental health and addiction recovery supports and services. The grant program is a part of the more than \$53 million committed by Alberta’s government to enhance mental health and addiction supports during and after the pandemic.



PEOPLE CARE

HIGHLIGHTS FROM LARRY

This past year gave us many opportunities to help people needing care. The pandemic gave us new and challenging ways to reach into the lives of people. My part-time ministry gave me the joy of serving many people in new and creative ways.

Here are just a few of the highlights from this past year:

- Our **Grief Share** ministry offered support to two groups with a total number of 18 people taking part. The video series, group discussions and homework assignments helped people to face the future with new and renewed hope. Most people who attended came from the community.
- **Freedom Session** went online to serve 5 participants. Four of our facilitators walked along side people who were seeking to find a new freedom in their lives as they looked at the past and made some new commitments for the future.
- Our **visitation ministry** in hospitals and long-term care facilities was done primarily by phone and virtual visits, ministering to 18 people throughout the year. Hospitals allowed us to make three face-to-face visits at the hospitals to those who were in their final days.
- Our **Marriage Mentors** program grew this year when we trained three new couples as mentors and mentored a total of five couples throughout the year. Several mentees expressed how helpful this ministry has been in their marriage though the experience and wise counsel given to them by their mentors.
- Family Life Canada offered our church family an online **Together for Good** weekend which gave couples a chance to hear valuable teaching from qualified presenters. Thirty couples in our church registered for the event.
- **COVID-19 needs** brought us emotional issues which impacted people greatly. We were able to offer counselling to 12 people who struggled with anxiety, depression, loss of employment, suicidal ideation and a number of other issues.
- This past year we saw 25 people book **counselling sessions** to receive help for a wide range of issues in their lives. In addition to this I helped five couples prepare for marriage by offering them six hours of counselling in our **Prepare Enrich** pre-marriage counselling program.
- I was called upon to serve families by officiating **4 funerals** and **2 grave-side services** with COVID-19 protocols in place.

SENIOR CHAPEL ON TV!

Perhaps the biggest highlight of the year was our Senior Chapel TV broadcast ministry. Because of Covid restrictions that were in place to protect our Senior population in long term care facilities, we were forced to shut down our regular chapel ministries at all four of our Senior facilities here in Cochrane.

Several of the facilities asked if we could produce something in a virtual way that would replace the live service format. We decided to record chapel services on a regular basis that could be posted on our website for people watch at their own convenience wherever they were!

Incredibly, it was very well received as it went virtually around the world and reached into places that we could not have imagined. Since we began in February, we have had over 8,000 people join our services. We have posted 21 services that can be pulled up at any time 24 hours a day.



9

FREEDOM SESSION
PARTICIPANTS



20

MARRIAGE MENTORS
PARTICIPANTS



7

FUNERALS &
GRAVESIDE SERVICES



20

GRIEFSHARE PARTICIPANTS



476

DRIVE-THRU PANCAKE
BREAKFAST ATTENDEES



95

HYMNS SUNG AT
SENIORS CHAPEL



14

HOSPITAL PHONE VISITS



25

COUNSELLING SESSIONS

MEET MAY



GriefShare is a support group offered by Cochrane Alliance to those who have experienced loss of a loved one. May joined our GriefShare group in September 2020, after losing her husband, Doug. GriefShare helped May to work through the issues of loss and grief as she faced life alone.

May found that GriefShare gave her the opportunity to learn how to move from mourning to joy. The video sessions, group discussion with other participants and her weekly homework guide gave her hope, comfort, and the courage to embrace her grief instead of avoiding it. She plans to attend our next session of GriefShare this fall to continue her journey of “starting over again as a widow”. She has already recommended GriefShare to several of her friends who have also experienced loss in recent days.



GLOBAL HIGHLIGHTS

EMERGENCY RELIEF FOR GUATEMALA

\$12,547

Since 2010, Cochrane Alliance Church has been an ongoing partner of the Jesus Viene Church and School in San Raymundo, Guatemala through Hungry for Life. Through the generosity of our church family, we were able to provide \$12,547 to help with emergency relief last year! The global pandemic hit the community hard with many left without work or enough food for their families. Provision of food hampers and medicare access relieved hunger, stress and anxiety, strengthened faith and hope and enabled families to carry on through the hardest days.



\$60,517

GLOBAL ADVANCE FUND

Alliance workers are actively reaching out to the least-reached people groups around the globe. When you give to the Global Advance Fund, you are directly providing for four international workers.

\$47,456

GENERAL FUND

The local church also supports missionaries and churches in Canada and around the globe (see below). When you give to the General Fund, you are also supporting missions.

\$ 7,500

JESUS VIENE CHURCH IN GUATEMALA

\$12,000

SEAMLESS LINK AGREEMENT IN SE ASIA

\$ 5,000

OASIS CHURCH IN QUEBEC

\$22,956

LOCAL MISSIONS PARTNERS

\$107,973

TOTAL GLOBAL INVESTMENT

MEET TWO OF OUR LOCAL MISSIONS PARTNERS



DOYLE & CAROL PETERSON SERVING WITH WYCLIFFE BIBLE TRANSLATORS

We serve in a mission that spans the globe, and our daily work takes us (virtually) to people from many nations across the timezones. That is challenging and immensely rewarding, as we serve to help people have access to God's Word in meaningful ways. We have found that it is so important to stay locally grounded in a fellowship that teaches from the Word, challenges us to grow in our faith, and keeps us connected to others. Cochrane Alliance Church has been our home since 2001, and we are so grateful to be part of this thriving body. Our children became grounded in their faith in this church, we found a place to serve as well as be served, and your financial support is vital to sustain us in this ministry. We love this community and praise God that we can be part of this church that is such a vital part of the life and soul of Cochrane.

We have served with Wycliffe Bible Translators since 1982, with postings in North Carolina, Texas, Togo (West Africa) and Calgary.

JOHN & LEANNE PAETKAU SERVING WITH SEND INT'L CANADA

The life of a missionary is an interesting one. Much like a tree, it is what you don't see that is so important. In our missionary career, we lived & served overseas for 17 years in Ukraine, and now almost 7 years here in Cochrane. That ministry is the visible one – what you see when we share photos and videos, and tell the stories of what God is doing around the world. What you don't see is the root system – what is keeping us going and sustaining us in so many ways – like being part of Cochrane Alliance. The church family here plays a quiet yet very vital role in our lives as part of our root system - giving care, prayer, finances and overall support as we serve God "out there". Thank you for loving us and being part of our "root system" as we seek to see the Gospel spread amongst the least reached of this world.

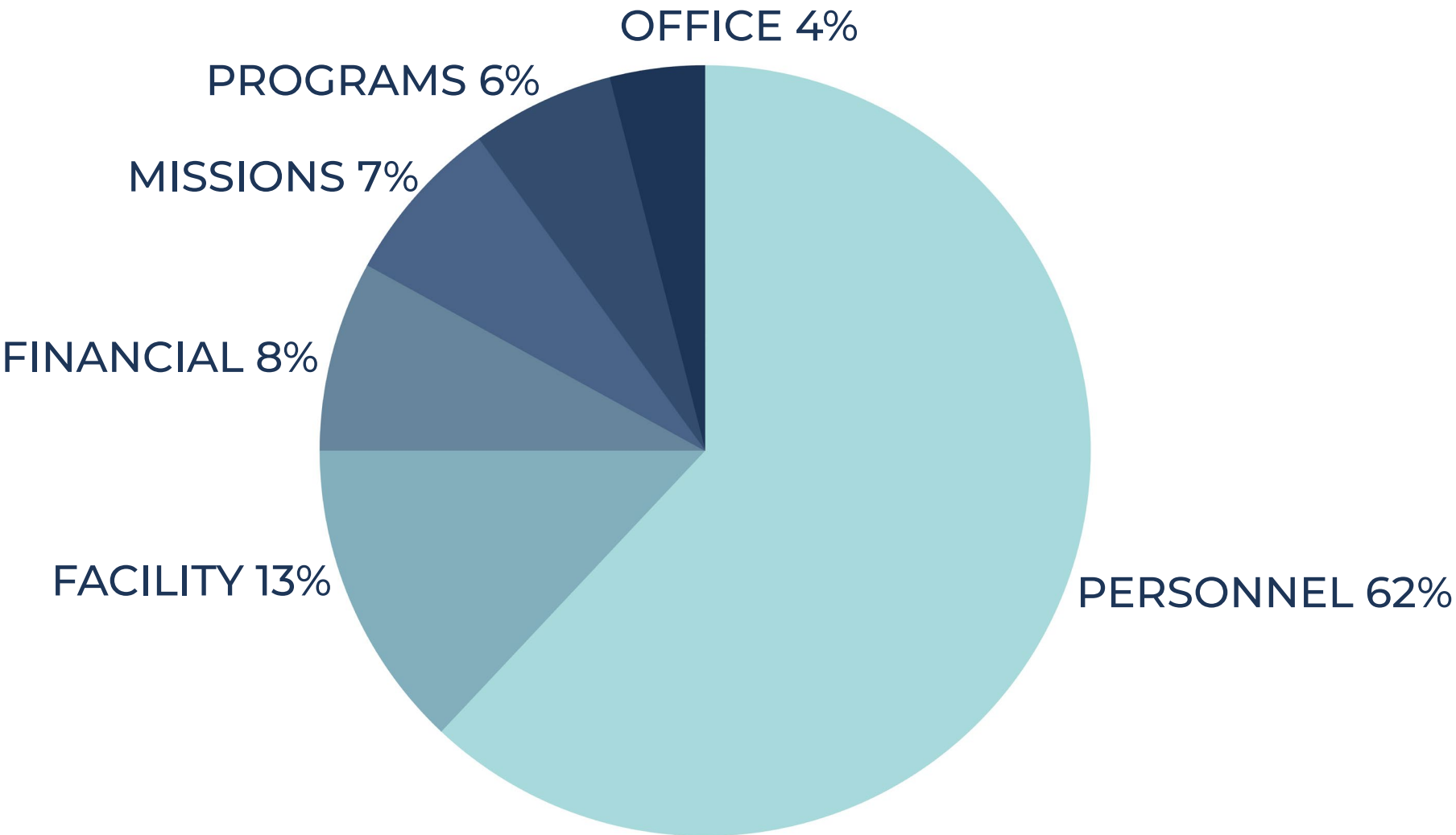




FINANCIAL HIGHLIGHTS

GENERAL FUND			BUILDING LOAN		
	INCOME	EXPENSES			
2019-2020	\$969,107	\$897,952	\$155,429	\$143,941	\$ 68,059
2020-2021	\$888,682	\$842,866	EVERGREEN INCOME	PRINCIPAL REPAYMENTS	INTEREST PAYMENTS

2020-2021 GENERAL FUND EXPENDITURES



BENEVOLENT FUND

The Benevolent Fund is used to help people in need in our church and the community.

\$12,206
TOTAL DISBURSEMENTS

RENTAL REVENUE

\$17,625
TOTAL INCOME

36
SEPARATE RENTAL GROUPS



ANNUAL GENERAL MEETING AGENDA

BELONG. GROW. SERVE.
Sunday, September 26, 2021, 1:30pm

1. Call to Order
2. Adoption of Agenda
3. Devotion and Opening Prayer
4. Adoption of the Minutes:
 - a. Annual General Meeting of September 20, 2020
5. Suspension of Bylaw Article 4.2 (Elders Term Limit)
6. Report of the Nominating Committee
7. Election of Elders
8. Reports
 - a. Interim Lead Pastor
 - b. Board of Elders
 - c. Search Team
 - d. Treasurer
9. 2020-2021 Financial Statements
10. 2021-2022 Budget
11. Article 5.5
12. Destroy Ballots
13. Closing Prayer
14. Adjournment

We will have a time of concentrated prayer immediately following the official adjournment of the meeting.



PURPOSE

We exist to connect people to Jesus, so the world thrives.

VISION

We envision a thriving town shaped by 1000s of people experiencing the transforming love of God.

MISSION

We bring people together (Belong), invest in their spiritual development (Grow), and launch them into service (Serve) in the power of the Spirit.

VALUES

In pursuit of our mission, we long to be a church defined as:



FAMILY

We love God's people.



HOSPITABLE

We love people as they are and welcome them with open arms.



LOCALLY-FOCUSED

We love the Cochrane area in Jesus' name.



GLOBALLY-MINDED

We love the nations and want them to have access to Jesus.



COLLABORATIVE

We love partnering with people for the greater good.



PRAYERFUL

We love partnering with God for the greater good.



UNRESERVED

We love Jesus passionately and want to experience his Spirit more deeply.



FROM OUR BOARD CHAIR

“Come and see what the Lord has done, the amazing things he has done on the earth. God says, “Be still and know that I am God. I will be praised in all the nations; I will be praised throughout the earth.” Psalm 46: 8, 10

The board has been hard at work this year. There have been many changes and unknowns and we have had to rely on the Lord to guide us and give us wisdom.

We celebrated the goodness of God as it manifested in the lives of our community; new life, marriages, baptisms, members, growth, and healing. We also grieved with many as we lost family members and friends, as people moved away, or as we struggled with health, work, finances and relationships.

We gave governance to the staff as together we pivoted in response to the Covid-19 restrictions and the impacts it had on our congregation and community. We:

- Visited people as we could and supported others through the ambassadors program until we handed it over to Helping Hands to become Community Check In.
- Anointed the sick and prayed for healing.
- Discussed recovery language and our role during and post-pandemic.
- Approved the Right Hand Support Program which supports those struggling from the many negative effects of COVID-19.
- Successfully ran our first online / in-person hybrid AGM with digital and paper voting.

The most noteworthy change this year began in October when our Lead Pastor Jason Koleba tendered his resignation to accept the Lead Pastor position at Vernon Alliance. It was with bittersweet emotions that we accepted his resignation and celebrated this next adventure that God called the Kolebas into. We as a board truly believe that God led Jason and Cindy to accept the position at Vernon Alliance. They are our brothers and sisters in Christ and we are excited to see what God has in store for them through Jason's leadership.

We took time to celebrate the Koleba's 21 years of ministry with Cochrane Alliance with an online and drive-by farewell. We are grateful for the era of Pastor Jason's ministry and will

remember their leadership and friendship with joy.

This led us into a season of transition. In consultation with the Western Canadian District (WCD) we:

- Hired Pastor Mike Poettcker as the Interim Lead Pastor
- Empowered Pastor Mike to make required organizational leadership changes.
- Hired Pastor Bob Claxton as our Transition Coach to serve us from January-June during the transition period.
- Formed a Transition Team composed of Jon Schwab, Brad Smith, Simon Ongom, Gwynn Butler, Rhonda Spence and Heather Ann Braun and coached by Bob Claxton to guide the congregation through the transition process.
- Conducted a church assessment to help us do a deep dive on the church's health and direction.
- Held 2 Town Halls - One focused on our history to determine who we are, and another to affirm our mission, vision, and values.
- Established Key Result Areas:
 - Young Adult ministry
 - Qualities of a Lead pastor survey (top 3 character and competency qualities / preferred leadership style (shaping vs stewarding the mission and vision)
 - Strategic Plan for Congregation Re-entry
 - Strategic Online Ministry Plan
- Conducted young adult focus groups.
- Consulted with Clint Mix, the Director of Field Engagement South at the WCD to assist us during the search for our new leader.
- Commissioned our Search Team (committee) composed of Jon Schwab (chair), Blaine Ellerby, Simon Ongom, Brad Smith, Gwynn Butler, Rhonda Spence and Heather Ann Braun and coached by Clint Mix from the WCD.
- Created, approved and posted the Church Profile launching our search process.

We are currently in the search process and humbly seeking the Lord to bring us the right leader in his perfect time. Please pray for wisdom for the search team and the board as we discern how the Lord is leading.

This year we also:

- Began training leaders in the Posture Shift Seminar.
- Focused on hearing from God at our Elder's fall retreat.

- Engaged leaders and listened to ministry reports from the Worship Ministry, Alpha, Bonafide, People Care and Freedom 8848.
- Investigated the implications of changes to our legal structuring (unincorporated/incorporated/branch society) and affirmed the our status as an unincorporated association.
- Reviewed the insurance coverage for the church, staff and elders.
- Read and discussed John C Maxwell's book Developing the Leader Within You 2.0 facilitated by our Transition Coach, Bob Claxton.

I would like to thank the members of the Board for serving our Lord and the Cochrane Alliance family so faithfully: Doyle Peterson continued as Vice Chair; John Wicker continued as Secretary; Simon Ongom took on a new role as Treasurer and has served us well; Thank you also to Jon Wilcox, Steve Gross, Blaine Ellerby, Brad Smith, Jason Koleba and Mike Poettcker.

I would like to thank Doyle Peterson, John Wicker, and Bob Claxton for mentoring me; Judd Lee, and Jon Wilcox for your friendship and brotherhood; and Danelle, my bride for your loving support, companionship, friendship, and encouragement.

Jason Koleba and Mike Poettcker thank you for your friendship, counsel and for providing strong, capable, Godly leadership to our church. As is said of the servant in the parable in Matthew's gospel, "Well done, my good and faithful servant. You have been faithful in handling this small amount, so now I will give you many more responsibilities. Let's celebrate together!".

Thank you also to the rest of the staff for faithfully serving with fervor. We want to recognize the year that the staff has had. They really pulled together with all the changes and transitions. We as a board would like to celebrate some of their accomplishments this year:

- Pastor Donna achieved her Master of Arts in Leadership and Ministry from Ambrose Seminary.
- Pastor Randall received his ordination from the Christian and Missionary Alliance.
- Pastor Jason Dimnik enjoyed a well deserved sabbatical.

There are many others who have served our church family so well – you are too numerous to name. You have obediently used your talents and gifts to show love to our God, church and greater community.

I want to extend a warm welcome to our new members and to thank all who continue to generously give of your finances to support the kingdom work of Cochrane Alliance Church. We as a board continue to give thanks to God for providing for us financially and are humbled by your sacrificial giving. I would also like to recognize the hard work of our Finance Committee – Mike Poettcker, Daniel Souza, Brenda Heavenor, Simon Ongom and Lyle Wilton. They have toiled for countless hours to ensure responsible use of the resources we have been entrusted with, especially during the turbulent times of the pandemic. Along with our general fund I would also like to highlight our introduction of the Evergreen Sundays to fund our capital commitments.

I will leave you with some words of encouragement from our God through the prophet Isaiah, *“Don't be afraid, for I am with you. Don't be discouraged, for I am your God. I will strengthen you and help you. I will hold you up with my victorious right hand.”* Isaiah 41:10

We look forward with anticipation to what God will do in and through us this year.

In His hands,

JON SCHWAB
CHAIR
BOARD OF ELDERS





FROM THE BOARD

REPORT OF THE TREASURER

I am certain that none of us ever imagined a year like 2020/2021. In most of our homes, including our church home, we have had to grapple with unimaginable uncertainties and changes. Thankfully, we serve a God that does not change. He is always faithful and uses all things for the good of those that love Him. We are so thankful for God's provision through such a difficult year. We did not lack.

Year-end Financials

With the fiscal year behind us, I am happy to report that Cochrane Alliance Church remains in a sound financial position. We finished the year with a surplus and continue to operate with no major financial constraints or concerns.

Income

Even in the midst of a global meltdown, through your generosity we achieved 96% of our budget (target) that we set at the beginning of the year. The main highlights have been:

- General Fund 99% of budget
- Missions 128% of budget
- Capital Fund 78% of budget

Expenditure

The good news is that our expenses have generally been controlled and in line with expectation. The year ended with all obligations having been satisfactorily met.

Capital Fund

We restored our loan repayment to \$20,000 per month and paid 6% of our building obligation, thanks to you for your generosity. We will carry into the future a balance of \$2.2 million of this building obligation.

Looking Ahead

The Board of Elders approved a budget of \$1.3 million for Financial Year 2021/2022. Given the transition and the current wave of COVID, we will maintain current level of activities and trust the God who started this good work to take it to completion.

Lastly, I look to the future with hope, knowing that our God who does not change will supply all our needs according to His riches in glory through Jesus.

In His service,



SIMON ONGOM
TREASURER
BOARD OF ELDERS

REPORT OF THE NOMINATING COMMITTEE

Nominations for Board of Elders

3-year Term:

Doyle Peterson (Second Term)

Current Members:

Jon Schwab

Jon Wilcox

Steve Gross

Simon Ongom

Blaine Ellerby (Second Term extension)

Brad Smith (Second Term extension)

John Wicker (Second Term extension)

Nominations for Congregational Reps:

Gwyn Butler (1 Year term extension)

Rini Penner (1 Year term extension)

From Constitution: Article XV – Elections

...The Nominating Committee shall present and post, at least two Sundays prior to the annual meeting, one name for each office to be filled. Other nominations, if any shall be made in writing, signed by two members in good standing, and filed with the chairman of the nominating committee for posting before the public services on the Sunday prior to the annual meeting.

From Bylaws of Cochrane Alliance Church: Article IV - Board of Elders

Elders shall be elected to a term not exceeding three years. A three year term is defined as beginning at the AGM when the elder is elected and ending at the AGM three years hence. An elder can serve on the board for a maximum of two consecutive terms after which they must step off the board for a minimum of one year.

Transition Provision

There is a bylaw provision with the Western Canadian District which allows the Elder term limits to be suspended for one year to maintain stability for a smooth leadership transition as we secure a new lead pastor.

The Board of Elders of Cochrane Alliance has received permission from the Western Canadian District to suspend Elder term limits for one year. This suspension applies only to the 2021-2022 Elder term, is predicated upon our time of pastoral transition, and will not continue beyond. In addition, the WCD leadership recommended that the Elder Board obtain approval for this provision from our membership.

Nominating Committee:

Mike Poettcker	Chairperson
Gwyn Butler	Congregational Rep
Rini Penner	Congregational Rep
Blaine Ellerby	Board of Elders Rep
Jon Wilcox	Board of Elders Rep



ELDER BIOS

JON SCHWAB

Jon grew up in a Christian home and came to a personal faith in Jesus at 9 years old. He was baptized at camp a few years later. He finished high school and attended the University of Manitoba in Winnipeg. It was in Manitoba that he started his career in Emergency Medical Services. Jon moved up to Grande Prairie to continue his Paramedic training in 2005. It was there that Jon met and married his bride Danelle. They have been married for 12 years and have 3 beautiful girls, Zoe (7), Esme (6) and Isabella (2). They moved to Cochrane in March 2016 and have called Cochrane Alliance home since then. Jon has served as Secretary and Chairman on the BOE, playing guitar on church worship teams, led small groups, worked at and volunteered at camp both as a counselor and medical staff. He enjoys live music, travel, hiking, roasting, brewing and enjoying coffee.



DOYLE PETERSON

Doyle was raised in a Christian home and committed his life to Christ at age twelve. During university years he struggled to discern God's will regarding his life's work, and during a summer missions project with Gospel Recordings in Los Angeles, he fully committed his life to Christian service. He completed his engineering degree, worked two years for Phillips Petroleum Research Centre in Oklahoma, and then joined Wycliffe Bible Translators in 1983. He has served in various technology and management roles in Wycliffe, and currently serves as team leader of special projects for the Executive Director. Carol serves in the Finance department of the Wycliffe Canada headquarters in Calgary. They have three children, Christopher, Eric, and Renee and four grandchildren. Their family moved to Cochrane in 1999 and they joined Cochrane Alliance Church in 2002.



BLAINE ELLERBY

Blaine was born and raised in a Christian home in the Calgary area. He was saved at a young age and baptized as an early teen. Blaine and Wendy, his wife of 31 years, have three young adult daughters, two sons-in-law, and a grandson with a granddaughter due any day! They moved to Cochrane in 1995 and have attended Cochrane Alliance Church since 1999. After 22 years in the telecom industry, Blaine changed careers to work with the City of Calgary, and has enjoyed his last 18 ½ years working his dream job. Blaine has been involved in many roles in church ministry including youth leader, elder, usher, and small group leader. He also has a big love for missions, going on several short term missions trips to Quebec and Guatemala in recent years.



BRAD SMITH

Brad was born and raised in Peterborough Ontario. He attended Trent University (BSc) and The University of Guelph (MSc Environmental Science –Entomology). Brad was employed in the Agriculture industry from 1982 until 2018, first in crop research and more recently in Marketing and IT areas. His work has moved him from Ontario to Alberta back to Ontario and then to Alberta again. He has also traveled extensively in North America with work, as well as to Europe. Brad is now retired and drives a school bus part time. Brad has been married to Lorna since 1977. They have four children, and eleven grandchildren. Brad keeps honeybees and loves doing photography, especially macro photography. He also enjoys fly fishing and camping. Brad came to faith in Christ at as a young teenager. Over the years Brad has served as a Sunday School teacher, Awana leader, Building Committee Chair and Elder.



SIMON ONGOM

Born and raised in Uganda, Simon accepted Christ as a boy in high school. He is married to Isabella Ndibarekera and together they are blessed with 3 children Abigail B Uyungrwoth, Matthew B Rwothumio and Lucie B Rwothumara. Simon and Isabella moved to Canada in 2012 and to Cochrane in 2015 and have since been attending Cochrane Alliance Church. Simon is a CPA and has worked as a bank branch manager, CFO and currently as a financial controller.



JOHN WICKER

John grew up in northern Alberta. He chose to follow Christ at an early age and was baptized in his teens. After graduating from Bible School, he worked in construction obtaining his journeyman ticket as a carpenter. John was ordained by the Evangelical Free Church in 1998. John and Sharon were married in 1987 and have three children. They have worked with the interdenominational mission organization, SEND International, since 1992 serving in Russia between 1993 and 2011. John now helps provide leadership for the close to 70 missionaries working with SEND International in North America, primarily among new immigrants or in the far north. John and Sharon began attending Cochrane Alliance when they moved to Cochrane in 2011.



JONATHAN WILCOX

Jonathan was born in Lancaster, Pennsylvania and was privileged to grow up in a strong Christian family where he learned about the Lord. However, it wasn't until attending university that he made a firm decision to follow Christ during the Urbana Missions Conference. Jonathan taught biology in Pennsylvania for 15 years before moving to Alberta and is currently employed at The Renert School where he teaches science from grades 2-10. Jonathan is married to Gabrielle and they have two teenage sons. Jonathan has served as a Sunday School teacher, Terminal Velocity referee, and is an active participant in the 4th Musketeer men's ministry. Jonathan is a member of the Cochrane Rangers Soccer Club and enjoys photography, entomology, and projects involving power tools. He has a passion for youth and men's ministries.



STEVE GROSS

Steve grew up in Merritt BC in a logging family and married Kelly Ann in 1979. They have two children and two grandchildren. Steve's journey to faith in Christ began through a Bible study where he became a Christ follower. Both Steve and Kelly Ann were baptized in Moyie Lake BC in 1994 and became members of the Cranbrook Alliance Church. Steve joined Mutual Life as an agent in 1983 in Kamloops, BC., and during his career in the Insurance industry, they lived in Kamloops BC, Waterloo ON, Cranbrook BC, and Lethbridge AB all before moving to Cochrane in 2013. In Steve's 33+ years in the Financial Services industry, he worked as both an Advisor and a Financial Centre Manager before returning to personal client service in their move to Cochrane. In 2016, he retired from this industry and joined Samaritan's Purse Canada as National Recovery Manager, assisting families and communities recover from disasters. He have been involved in church leadership in Alpha, Bible Studies, Treasurer/Elder, and was heavily involved in launching Kootenay Christian Academy in Cranbrook.



PRACTICAL PROCEDURES FOR ANNUAL GENERAL MEETING

The very words “parliamentary procedure” strike terror into the hearts of most men and women. And rightly so! Parliamentary procedure, when carried to extreme, can be a bore. It can be a nuisance, and a real pain. However, a little understanding of basic, practical parliamentary rules and procedures will avoid wasting time and ensure that business is accomplished. So this material is put together with the idea of providing every member with a minimum of details on correct business procedures. Correctly used, an understanding of parliamentary procedure will inform you in the efficient and smooth operation of a meeting ensuring that the majority rules, but that the minority is given a chance to speak.

AGENDA

Please ensure that you have adequately prepared for the business meeting by reading the Annual Report carefully and noting any questions for clarification. It is also considerate to submit well in advance any new items for discussion at the annual meeting to the Board Chairman. This greatly assists the chairman in preparing for the discussion.

There will be no formal reading of reports contained in the distributed Annual Report. It is expected that all reports have been read prior to the general meeting and, therefore, only questions pertinent to the report will be entertained.

Adjournment will be scheduled and publicized at a pre-determined time. It may only be extended by a majority vote on behalf of the membership, and then only for a maximum of one half hour.

MOTIONS

The Main Motion

This is the most common motion used at any business meeting. A “motion” is the method used to introduce a new subject for discussion at the business session. While it is called the “main motion”, it is of the lowest rank or priority. Therefore, a “main motion” can be introduced *only when there is no other business before the meeting.*

Without making a motion sound complicated, it is important to know (and understand) the eight individual steps in the proper presentation of *any* motion:

1. A member rises and addresses the chair.
2. The chair recognizes the member.
3. The member states his/her motion (“I move that . . .”)
4. Another member seconds the motion (without rising or addressing the chair).

THE CHAIR STATES THE MOTION (ensuring all members know wording).

1. Members discuss the merits of motion. (Each member receives recognition from the chair first. See item #1 and #2 above.)
2. Members vote on motion. (Chair says, “Those in favor, say Aye”, etc.)
3. THE CHAIR ANNOUNCES THE RESULTS OF THE VOTE.

The Amendment

Although amendments seem designed solely to challenge the ability of the chairman and confuse the membership, that isn’t their purpose - honest!

An amendment is designed to change or modify a main motion that has already been introduced to the meeting and is currently under discussion by the membership. An amendment may be introduced at any time during the discussion period.

An amendment is introduced by a member when he/she is basically in agreement with the main motion, but feels that a slight change or alteration to the wording of the main motion might make it even better.

Therefore, all amendments should indicate clearly what **changes** the member wants to make to the wording of the main motion.

Possible wordings can be divided into four sets:

- I move that we amend the motion by **adding** the words . . .
- I move that we amend the motion by **striking out (deleting)** the words . . .
- I move that we amend the motion by **inserting** the words . . .
- I move that we amend the motion by **striking out** the words . . . and **inserting** the words . . .

If another change is required, simply vote first on the amendment that has been proposed - either accepting or rejecting it - then go ahead and propose another amendment to the main motion if desired. It is important to know that you **must** vote on the amendment first, then you **must** vote on the main motion (main motion as amended).



MINUTES OF ANNUAL GENERAL MEETING

SEPTEMBER 20, 2020

Call to Order	
Board of Elders Chair Jon Schwab called the meeting to order at 13:32. Jon ran through the various technical issues around this meeting due to both in person and zoom participants.	
Adoption of Agenda	
MOVED by Bill Popplewell & SECONDED by Kent Liang to accept the agenda.	CARRIED
Devotion and Opening Prayer	
Jason Koleba read from 1 Corinthians 1:10-17. Jason encouraged us to focus on Jesus rather than current issues, namely our Covid response.	
Adoption of the Minutes of the Annual General Meeting held on September 22, 2019.	
MOVED by Cindy Koleba & SECONDED by DJ Milliquet to accept the minutes of the September 22, 2019 Annual General Meeting.	CARRIED
Report of the Nominating Committee	
Thank you to Steve Gross, Blaine Ellerby, Angela Dempster and Sharon Wicker for their service on the nomination committee. Jason introduced Jon Schwab and Jon Wilcox whose names are being brought forward as candidates to serve on the Board of Elders for a second term.	
MOVED by Simon Ongom & SECONDED by Franc Godri to appoint Gwyn Butler and Rini Penner to serve as congregational representatives on the nominating committee for 2020.	CARRIED
Election of Elders	
Doyle Peterson explained the nuances of online voting through an email that connects to a website. Members at the church will mark their secret ballots to vote for Elders. Thank you to Daniel Souza and Nicqueline Shakotko for serving as tellers of the ballots submitted. Jon Schwab and Jon Wilcox were confirmed by the congregation for a three-year term as Elders.	
Lead Pastor Report - Jason Koleba	
Jason Koleba shared his report and highlighted the great work of Wendy Ellerby on the new and improved electronic annual report which contains links to stories and a multitude of information. Jason highlighted the biggest change of the year, which was a new way of doing church, including a larger digital presence. All of our ministries have had to	
	migrate to doing ministry online. Yet we continue to be the church despite not being familiar with all of the technology. The Ambassador Initiative was another big highlight of this year. The unsureness of the situation from not knowing if this was simply a helping hand to neighbours or was it going to be seeing people face unexpected death. In two weeks, we had 57 people who signed up to be ambassadors. Largest ever Alpha during the pandemic. Shared the joy of baptizing people in the Bow River including a person from the Middle East which would never have happened without technology.
	Looking ahead to this coming year – the launch of Wingmen saw 34 men using the sanctuary. 84 youth were present at the launch of our youth ministry. There may be some potential bumps, but we think that we can do all of our ministries, either online or here in person. The biggest piece of the puzzle is how are we growing people in the midst of COVID-19. Thus, we've launched our Anchor Initiative to connect together people who are growing in their faith and putting into practice some new habits.
	Comment from Jeff Alan – Thanks for allowing us to remain connected.
	MOVED by Jason Koleba & SECONDED by Geoffrey Anacker to accept the Lead Pastor's report.
	CARRIED
Board of Elders Report – Jon Schwab	
	(Chair was handed over to Doyle Peterson) Jon thanked us all for attending either in person or via zoom. Jon read from 2 Corinthians. He highlighted that all of us have felt challenges and that the Board of Elders has been praying for us all as a congregation. We've seen God move during this year. He thanked us for stepping up and comforting one another in the midst of a changing environment. He thanked each member of the Board of Elders for their involvement on the board, the staff, and the congregation's involvement in various ministries. In the midst of a pandemic, we still came in on budget.
	MOVED by Jon Schwab & SECONDED by Kent Liang to accept the Elders' report.
	CARRIED
Treasurer's Report- Blaine Ellerby	
	Blaine mentioned that there were challenges this year; not knowing what might happen as the financial year progressed during our pandemic. We had a \$70,000 surplus at the end of the fiscal year. Blaine asked us to consider donating to Built to Build and thanked the finance committee for their work over the year. Blaine walked us through his slides showing last year's finances as well as the budget for the 20/21 fiscal year.
	Question from Jeff Allen – Why will the adult education budget increase so much? Answer - The increase is due to Larry's contract costs being included in the adult education budget line.
	MOVED by Rachel McSparron & SECONDED by Bill Popplewell to accept the Treasurer's Report.
	CARRIED
2020-2021 Budget	
	Mike Poettcker – The new budget reflects us staying on mission. The committee wrestled with fiscal potential but also realities. Our rental revenue was the highest ever bar none despite the pandemic. The committee tried to present a lower budget than last year. They achieved this by presenting a budget that is 6% lower than last year. Mike presented the capital budget. Some of it has been acted on already – specifically the parking lot.
	Comment from Bill Popplewell – A compliment for the staff and committees on their hard work on keeping the budget in check and presenting a lower budget for this upcoming year.
	MOVED by Ian McCulloch & SECONDED by Bill Popplewell to accept the proposed budget for 2020-2021
	CARRIED
2020 Bylaw Change 1	
	Accept the addition to the Bylaws of Cochrane Alliance Church, in Article 3, as point 5: <i>At the Board's discretion any meeting of the membership can include participation by electronic or other communication means that permit participants to be seen, heard and vote with each other in the manner provided by the policies and procedures of Cochrane Alliance Church. A person participating in a meeting by such means is deemed to be present at the meeting.</i>
	MOVED by Doyle Peterson & SECONDED by Franc Godri to accept the proposed bylaw change.
	CARRIED
2020 Bylaw Change 2	
	Accept the changes to the Cochrane Alliance Bylaws to read as follows: <i>Article 3.2 Notice of all congregational meetings shall be posted in normal church communication processes at least three consecutive weekends prior to the congregational meeting.</i>
	<i>Article 4.1 The Board of Elders shall consist of the Lead Pastor and a minimum of three elected elders. Additional elder(s) may be elected as the church congregation grows in number, as determined by the Board of Elders.</i>

Article 5.5 Cochrane Alliance Church shall, in accordance with the provisions of the Local Church Constitution, register all real property in the name of The Western Canadian District of the Christian and Missionary Alliance in Canada, and should Cochrane Alliance Church cease to exist or cease to be subject to the Manual, which includes the statement of faith of The Christian and Missionary Alliance in Canada, then: ...

Article 7.3 Proposed amendments to the Bylaws shall be posted for the membership at least three consecutive weekends prior to the date of the membership meeting called to consider approval of the same.

Discussion:
David Eeles – If we cease to be members of the C&MA - our building would go to C&MA – should we distribute all of our money to the District or to qualified donees? What is the correct thing for us to do?

Doyle Peterson – says that we are under that rule because of being a member of C&MA.

David Eeles – A second issue is that if we withdrew from the district – that our building could still remain in our possession.

John Doyle – Our constitution does not exist outside of the C&MA. We would not have a right to use the building etc because we would be outside the constitution of the C&MA.

MOVED by Doyle Peterson & SECONDED by Daniel Souza to accept the proposed bylaw change.

MOVED by David Eeles and SECONDED by Jerry Shannon that we amend the motion to exclude the bylaw change to Article 5.5 and send this bylaw back to the Board of Elders for further consideration. The Board of Elders will get back to the membership on or prior to the next Annual General Meeting.

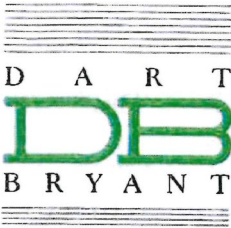
Amendment CARRIED
Amended Motion CARRIED

MOVED by Dave Pahl and SECONDED by Franc Godri to destroy all ballots.

Adjournment and Closing Prayer by Simon Ongom
Meeting adjourned at 15:33.



FINANCIAL STATEMENTS



DART BRYANT LLP
Chartered Professional Accountants
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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of Cochrane Alliance Church of the Christian and Missionary Alliance

We have reviewed the accompanying financial statements of Cochrane Alliance Church of the Christian and Missionary Alliance, which comprise the statement of financial position as at June 30, 2021, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Cochrane Alliance Church of the Christian and Missionary Alliance as at June 30, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Calgary, Alberta
August 24, 2021

Dart Bryant LLP
Chartered Professional Accountants

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE Statement of Financial Position June 30, 2021

	Restricted Capital 2021	Restricted Missions 2021	Restricted Other 2021	Unrestricted General 2021	Total 2021	Total 2020
ASSETS						
CURRENT						
Cash	\$ -	\$ 721	\$ 120,639	\$ 149,909	\$ 271,269	\$ 221,205
Goods and services tax recoverable	-	-	-	2,424	2,424	1,943
Staff loans (Note 3)	-	-	4,625	-	4,625	6,125
Accounts receivable	-	-	-	3,179	3,179	-
Prepaid expenses	-	-	-	1,210	1,210	1,210
	-	721	125,264	156,722	282,707	230,483
PROPERTY AND EQUIPMENT (Note 4)						
	-	-	-	4,771,286	4,771,286	4,929,614
	\$ -	\$ 721	\$ 125,264	\$ 4,928,008	\$ 5,053,993	\$ 5,160,097
LIABILITIES AND NET ASSETS						
CURRENT						
Accounts payable	\$ -	\$ -	\$ -	\$ 43,479	\$ 43,479	\$ 37,709
Deferred revenue - Adult ministries	-	-	-	-	-	2,000
Callable debt (Note 6)	-	-	-	2,212,363	2,212,363	2,356,304
	-	-	-	2,255,842	2,255,842	2,396,013
LONG TERM DEBT (Note 7)						
	-	-	-	40,000	40,000	40,000
	-	-	-	2,295,842	2,295,842	2,436,013

(continues)



FINANCIAL STATEMENTS

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Statement of Financial Position *(continued)*
June 30, 2021

	Restricted Capital 2021	Restricted Missions 2021	Restricted Other 2021	Unrestricted General 2021	Total 2021	Total 2020
FUND BALANCES						
Externally restricted	-	721	125,264	-	125,985	52,245
Unrestricted	-	-	-	73,243	73,243	137,157
Internally restricted - invested in Capital Assets	-	-	-	2,558,923	2,558,923	2,534,682
	-	721	125,264	2,632,166	2,758,151	2,724,084
	\$ -	\$ 721	\$ 125,264	\$ 4,928,008	\$ 5,053,993	\$ 5,160,097

ON BEHALF OF THE BOARD

Chairman

Treasurer

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Statement of Revenues and Expenses
Year Ended June 30, 2021

	Restricted Capital 2021	Restricted Missions 2021	Restricted Other 2021	Unrestricted General 2021	Total 2021	Total 2020
REVENUE						
Offerings - General	\$ 159,529	\$ 72,087	\$ -	\$ 871,057	\$ 1,102,673	\$ 1,193,813
Offerings - Designated	-	32,847	127,995	-	160,842	65,453
Offerings - Short term missions	-	-	-	-	-	49,518
Rent	-	-	-	17,625	17,625	31,392
Federal wage subsidy	-	-	-	-	-	10,662
	159,529	104,934	127,995	888,682	1,281,140	1,350,838
EXPENSES						
Ministries (Schedule 1)	-	-	-	482,849	482,849	533,321
General and office (Schedule 1)	-	-	-	180,170	180,170	184,381
Facilities (Schedule 1)	21,796	-	-	116,995	138,791	116,319
Missions (Schedule 2)	-	104,934	-	-	104,934	104,034
Short term missions (Schedule 2)	-	-	-	-	-	52,084
Benevolence and local church projects (Schedule 2)	-	-	51,090	-	51,090	36,048
Local programs and outreach (Schedule 2)	-	-	-	62,852	62,852	63,931
Amortization	-	-	-	158,328	158,328	155,500
Interest on debt <i>(Note 6)</i>	68,059	-	-	-	68,059	97,105
	89,855	104,934	51,090	1,001,194	1,247,073	1,342,723
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 69,674	\$ -	\$ 76,905	\$ (112,512)	\$ 34,067	\$ 8,115



FINANCIAL STATEMENTS

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Statement of Changes in Net Assets

Year Ended June 30, 2021

	Restricted Capital	Restricted Missions	Restricted Other	Unrestricted General	Unrestricted Net Investment in Property and Equipment	2021
NET ASSETS - BEGINNING OF YEAR	\$ 3,180	\$ 721	\$ 48,344	\$ 137,157	\$ 2,534,682	\$ 2,724,084
Excess (deficiency) of revenue over expenses	69,674	-	76,905	(112,512)	-	34,067
Principal repayment	(143,941)	-	-	-	143,941	-
Amortization	-	-	-	158,328	(158,328)	-
Internal transfer	71,087	-	15	(109,730)	38,628	-
NET ASSETS - END OF YEAR	\$ -	\$ 721	\$ 125,264	\$ 73,243	\$ 2,558,923	\$ 2,758,151

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Statement of Cash Flows

Year Ended June 30, 2021

	Restricted Capital 2021	Restricted Missions 2021	Restricted Other 2021	Unrestricted General 2021	Total 2021	Total 2020
OPERATING ACTIVITIES						
Contributions and other	\$ 159,529	\$ 104,934	\$ 127,995	\$ 883,503	\$ 1,275,961	\$ 1,352,836
Cash paid to suppliers and employees	(21,796)	(104,934)	(51,090)	(837,097)	(1,014,917)	(1,089,508)
Staff loan repayments	-	-	1,500	-	1,500	1,500
Interest paid	(68,059)	-	-	-	(68,059)	(97,105)
Goods and services tax	-	-	-	(481)	(481)	1,234
Cash flow from operating activities	69,674	-	78,405	45,925	194,004	168,957
INVESTING ACTIVITY						
Purchase of property and equipment	-	-	-	-	-	(4,659)
Cash flow from (used by) investing activity	-	-	-	-	-	(4,659)
FINANCING ACTIVITIES						
Proceeds from long term financing	-	-	-	-	-	40,000
Repayment of callable debt	(143,941)	-	-	-	(143,941)	(101,894)
Inter-fund transfers	71,087	-	15	(71,102)	-	-
Cash flow from (used by) financing activities	(72,854)	-	15	(71,102)	(143,941)	(61,894)
INCREASE (DECREASE) IN CASH FLOW	(3,180)	-	78,420	(25,177)	50,063	102,404
Cash - beginning of year	3,180	721	42,219	175,085	221,206	118,801
CASH - END OF YEAR	\$ -	\$ 721	\$ 120,639	\$ 149,909	\$ 271,269	\$ 221,205



FINANCIAL STATEMENTS

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2021

(Unaudited)

1. NATURE OF OPERATIONS

Cochrane Alliance Church ("CAC") is a congregation located in Cochrane, Alberta. The church exists to connect people with Jesus so the world thrives. We envision a thriving town shaped by 1,000's of people experiencing the transforming love of God. Therefore our threefold mission is to bring people together, invest in their spiritual development, and launch them into service in the power of the Holy Spirit.

CAC is an unincorporated church which is a member of the Christian and Missionary Alliance in Canada, and is included in the Western District of the Christian and Missionary Alliance in Canada ("District"). CAC is exempt from income tax because it qualifies as a charitable organization, and is registered to issue charitable donation receipts for income tax purposes.

The continued operation of CAC is dependent on the ongoing donation support of those interested.

2. ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPFO).

Going Concern

The preparation of financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations requires management to assess whether there are any events or conditions that may cast significant doubt upon the Church's ability to continue as a going concern. An entity is a going concern when it is able to convert its assets to cash and discharge its liabilities in the normal course of operations. Management is not aware of any such material uncertainties; accordingly these financial statements have been prepared using the going concern assumption.

The Church follows policies in line with the Canadian Accounting Standards for Not-for-Profit Organizations in the preparation of its financial statements, a summary of which are as follows:

Fund accounting

Cochrane Alliance Church of the Christian and Missionary Alliance follows the restricted fund method of accounting for contributions.

The **Capital Fund** receives contributions and reports activities for specific designated maintenance and renovation projects as determined from time to time, and retiring debt, if any.

The **Missions Fund** receives contributions and reports activities for missions projects undertaken by the Church, and provides support for domestic and foreign missions.

The **Other Restricted Fund** receives contributions and reports activities for benevolence, pastoral housing loans, local missions, and community outreach projects approved by the Elders.

The **General Fund** receives unrestricted contributions and accounts for the Church's program delivery and administrative activities.

(continues)

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2021

(Unaudited)

2. ACCOUNTING POLICIES (continued)

Financial instruments

Financial instruments reported in these financial statements include cash and cash equivalents, staff loans, accounts payable, callable debt and long term debt are recorded at amortized cost.

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

The Church is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Church's risk exposure and concentration:

Liquidity risk - this is the risk that an entity will encounter difficulty in meeting its obligations associated with financial liabilities. The Church is exposed to this risk because of uncertainty in the amount and timing of contributions expected to be received from its members and adherents.

Interest rate risk - this is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, CAC manages exposure through its normal operating and financing activities. CAC is exposed to interest rate risk primarily through its callable debt and long term debt.

Unless otherwise noted, it is management's opinion that CAC is not exposed to significant currency or credit risks arising from these financial instruments.

Cash and cash equivalents

Cash and cash equivalents consist of cash in banks, balances outstanding on the line of credit, and short-term investments, if any, convertible to cash within 90 days. The carrying amounts approximate fair value because of the short term to maturity.

Property and equipment

Property and equipment are recorded at cost on acquisition. Property under construction is not amortized until placed in use. Contributed capital assets are recorded at fair value on the date of contribution. Property and equipment are amortized over their estimated useful lives at the following rates and methods:

Land improvements	5%	straight-line method
Buildings and improvements	2.5%	straight-line method
Computer equipment	20%	straight-line method
Furniture and fixtures	10% - 33%	straight-line method

The Church regularly reviews its property and equipment to eliminate obsolete items.

(continues)



FINANCIAL STATEMENTS

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2021

(Unaudited)

2. ACCOUNTING POLICIES (continued)

Impairment of Long Lived Assets

The Company tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent the carrying value exceeds its fair value.

Revenue Recognition

The Church follows the restricted fund method of accounting for contributions. Revenue from contributions is recognized when received.

- a) Contributions restricted by donors for projects approved by the Elders Board are accounted for as restricted in the related fund, and spent according to their designation.
- b) Contributions related to general operations are recognized as revenue of the General Fund and are spent at the direction of the Elders Board.
- c) Contributions of gifts in kind are recorded at their fair market value, which is the amount for which a donation receipt is issued.

Contributed Services

During the year, volunteers are required to assist CAC in operating its programs. Because of the difficulty of determining the number of hours provided and their fair value, contributed services are not recognized in these financial statements.

Allocated expenses

CAC reports expenses on a functional basis in the statement of operations, including Ministries, Missions, Facilities, and General and Office. Expenses which are directly related to a particular function are charged to that function. Expenses not directly related to a specific function are included in General and Office expenses. and are not otherwise allocated to other functional areas.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates include determining deferred contributions. Actual results could differ from these estimates

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2021

(Unaudited)

3. STAFF LOANS

In 2014 the Elders approved the creation of an internally restricted pastoral housing fund for the purpose of extending interest-free loans to new staff members wanting to buy a house upon moving to Cochrane. The loans are for a maximum of \$15,000 per staff person, repayable over a period of 10 years in equal monthly payments. One loan for \$15,000 was provided during 2015. The balance remaining unpaid is \$4,625 (2020: \$6,125).

4. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2021 Net book value	2020 Net book value
Land	\$ 105,500	\$ -	\$ 105,500	\$ 105,500
Land improvements	89,761	89,761	-	-
Building	5,562,336	947,768	4,614,568	4,753,626
Computer equipment	193,709	189,642	4,067	8,101
Furniture and fixtures	322,997	275,846	47,151	62,387
	<u>\$ 6,274,303</u>	<u>\$ 1,503,017</u>	<u>\$ 4,771,286</u>	<u>\$ 4,929,614</u>

Consistent with the requirements of the Constitution of the District, title to the land and building bought and paid for by CAC is registered in the name of the District; however CAC retains the beneficial use, rights and responsibilities associated with ownership of the assets. While title of these assets rests with the District, their cost and related accumulated amortization have been recorded in these financial statements rather than the financial statements of the District, as CAC uses these assets in its operations and is responsible for their management and maintenance. This treatment is consistent with that adopted by the District and substantially all of the other congregations who are members of the District.

Management of CAC is of the opinion that this requirement does not preclude the recording of the land and building as assets of CAC, as CAC has exclusive use of the land and building for worship services and other activities.

The District has provided the land and building as collateral to secure advances outstanding from time to time, if any, on the Royal Bank Master Lending Agreement.

5. BANK LINE OF CREDIT

The Church has negotiated an operating line of credit with the Royal Bank. The line of credit is for a maximum of \$50,000 and bears interest at prime + .5%. As the line of credit has been negotiated under the Master Lending Agreement between the District and the Royal Bank, the Western Canadian District has guaranteed the repayment of any unpaid amounts. No advances had been received during the year and there was no balance owing at June 30, 2021 or 2020.



FINANCIAL STATEMENTS

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Notes to Financial Statements
Year Ended June 30, 2021
(Unaudited)

6. CALLABLE DEBT DUE TO DISTRICT

	2021	2020
Conventional mortgage bearing interest at Prime + .5% with monthly payments of \$20,000 including principal and interest during the period from March 1, 2019 to the projected date of retirement of debt on June 30, 2033. Additional principal repayments are allowed without penalty. The District has the right to call the loan on demand; consequently the full amount of the loan is reported as a current liability.		
In response to the uncertain economic environment arising from the Covid 19 pandemic, the District provided relief to the church by way of reducing the monthly required payments to include interest only for the period from April 1 to August 31, 2020.		
	\$ 2,212,363	\$ 2,356,304

Assuming no changes in interest rates, principal repayment terms are approximately:

2022	\$ 177,117
2023	182,414
2024	187,868
2025	193,486
2026	199,271
Thereafter	<u>1,272,207</u>
	\$ 2,212,363

As title to the church property rests with the District (Note 5), the property is collateral for the financing provided.

Interest of \$68,059 (2020: \$97,105), calculated at 2.95% during the year, has been included in the statement of operations for the Capital fund.

7. LONG TERM DEBT

During the year, the church applied for, and was approved for revolving loan assistance of \$40,000 under the Canada Emergency Business Account program of the federal government to assist organizations with working capital needs during the Covid 19 pandemic. By June 30, 2020 the full amount of the loan had been drawn down. The loan is non-interest bearing until December 31, 2022 with interest of 5% becoming payable on the outstanding balance after December 31, 2022. The loan matures on December 31, 2025; however if the loan is repaid by December 31, 2022, the government will provide a debt forgiveness equal to 25% (\$10,000) of the loan.

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Notes to Financial Statements
Year Ended June 30, 2021
(Unaudited)

8. PROGRAM ACTIVITIES, NET OF RECOVERIES

Some activities of the Church are partially funded by contributions from those directly participating. The net expense funded by the Church is included in Ministries expense (Schedule 1) and General Fund missions expense (Schedule 2) as follows:

	Expense	Recoveries	2021	2020
Worship	\$ 13,357	\$ 120	\$ 13,237	\$ 12,831
Children	10,426	764	9,662	11,412
Youth	7,232	566	6,666	10,673
Adult	45,015	8,132	36,883	13,844
Hospitality	2,666	36	2,630	9,333
Local Outreach	15,396	-	15,396	11,475
	\$ 94,092	\$ 9,618	\$ 84,474	\$ 69,568



FINANCIAL STATEMENTS

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Notes to Financial Statements
Year Ended June 30, 2021
(Unaudited)

9. TRANSACTIONS WITH THE DENOMINATION

CAC is a member of the Western Canadian District of the Christian and Missionary Alliance. As a member, CAC works with both the District and the national organization of the Christian and Missionary Alliance, providing support funding to accomplish mutual objectives, including missions efforts in Canada and abroad. As CAC has its own independent Board managing its own affairs, it is not related to other members.

The following is a summary of the Church's transactions with the District. These transactions are in the normal course of operations and are measured at the amount of cash transferred.

	2021	2020
District Operating Budget - support for the District office	\$ 26,730	\$ 28,777
Canadian Ministries - support for Canadian missions	10,175	8,356
Global Advance - support for international missions	55,967	55,302
	<u>\$ 92,872</u>	<u>\$ 92,435</u>

10. PENSION COSTS

Certain employees of the church are members of a defined contribution pension plan operated by the denomination. During the year ended June 30, 2020 CAC contributed \$17,506 (2020 - \$20,151) to the plan, as included in total staff remuneration and benefits expense. As the plan is a defined contribution plan there is no potential for a contingent liability arising from underfunded contributions.

11. HEALTH PANDEMIC

In March 2020, the World Health Organization categorized the outbreak of a strain of the novel coronavirus (COVID-19) as a pandemic which has led to a number of public health and emergency measures which have been put in place by various levels of government to attempt to combat the spread of the virus. At this time, the duration and potential impact of COVID-19 is unknown and it is not possible to reliably estimate the impact these events may have on the financial results and condition of the Church in future periods.

12. INTERNAL TRANSFER FOR NET INVESTMENT IN PROPERTY AND EQUIPMENT

In the current year in order to align the Net Investment in Property and Equipment balance (property and equipment less callable debt) an internal transfer of \$38,628 was provided in the financial statements.

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Schedule of Operating Expenses
(Schedule 1)
Year Ended June 30, 2021
(Unaudited)

	2021	2020
MINISTRIES		
Staff remuneration and benefits	\$ 389,933	\$ 451,668
Worship resources, net of recoveries (Note 8)	13,237	12,831
Childrens' ministries, net of recoveries (Note 8)	9,662	11,412
Youth ministries, net of recoveries (Note 8)	6,666	10,673
Adult ministries, net of recoveries (Note 8)	36,883	13,844
Hospitality, net of recoveries (Note 8)	2,630	9,333
Meeting and travel	5,872	14,012
Professional development	17,353	8,397
Library	613	1,151
	<u>\$ 482,849</u>	<u>\$ 533,321</u>
GENERAL AND OFFICE		
Staff remuneration and benefits	\$ 84,650	\$ 85,299
District Operating Budget (Note 9)	26,730	28,777
Copier and printer	10,135	10,580
Communications	13,605	14,012
Office	36,748	35,705
Professional fees	8,302	10,008
	<u>\$ 180,170</u>	<u>\$ 184,381</u>
FACILITIES		
Repairs and maintenance	\$ 50,359	\$ 30,863
Cleaning	29,120	28,255
Utilities	48,781	47,441
Insurance	10,531	9,760
	<u>\$ 138,791</u>	<u>\$ 116,319</u>



FINANCIAL STATEMENTS

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Schedule of Missions Support
(Schedule 2)
Year Ended June 30, 2021
(Unaudited)

	2021	2020
MISSIONS FUND		
Global Advance (Note 9)	\$ 55,968	\$ 55,302
Canadian Ministries (Note 9)	10,175	8,356
Missionary support	38,791	40,378
Subtotal	104,934	104,036
Short term missions	-	52,084
	\$ 104,934	\$ 156,120
OTHER RESTRICTED FUNDS		
Local church projects	\$ 38,884	\$ 22,073
Benevolence	12,206	13,976
	\$ 51,090	\$ 36,049
GENERAL FUND		
Local missions	\$ 47,456	\$ 52,456
Local outreach, net of recoveries (Note 8)	15,396	11,475
	\$ 62,852	\$ 63,931



2021/2022 PROPOSED BUDGET

OVERALL BUDGET SUMMARY

	2018/19 ACTUAL \$	2019/20 ACTUAL \$	2020/21 BUDGET \$	2020/21 ACTUAL \$	2021/22 BUDGET \$
RESTRICTED FUND (designated) Offerings:					
Capital Restricted Fund	1,510	3,287	37,000	4,100	30,000
Capital Restricted Fund - Evergreen	319,116	189,676	198,000	155,429	240,000
Missions: Global Advance	56,727	55,302	48,000	55,967	48,000
Missions: Canadian Ministries	6,840	8,356	8,400	10,175	8,400
Missions: Other (specific donor designations)	30,097	87,052	25,000	37,547	30,000
Missions: AUC	530	921	500	1,245	600
Benevolent	14,328	14,241	17,000	13,915	15,000
Other: (specific donor designations)	11,069	22,896	5,000	114,080	6,000
Total RESTRICTED FUND (designated) Offerings	440,217	381,731	338,900	392,459	378,000
GENERAL FUND (incl.undesigated) Offerings	880,596	927,053	881,198	871,057	890,526
TOTAL OFFERINGS (Restricted + General Funds)	1,320,813	1,308,784	1,220,098	1,263,516	1,268,526
Other GENERAL FUND Revenue:					
Facility Rental Net Revenue	22,477	31,392	20,000	17,625	28,500
Investment Income	-	-	-	-	-
Miscellaneous Income	-	10,662	-	-	-
GENERAL FUND Gross Revenue	903,073	969,107	901,198	888,682	919,026
GROSS REVENUE (Restricted + General Funds)	1,343,290	1,350,838	1,240,098	1,281,140	1,297,026
RESTRICTED FUND Disbursements	466,664	391,165	352,900	389,818	378,000
Net RESTRICTED FUND Receipts/(Disbursements)	(24,947)	(7,934)	(14,000)	4,141	-
GENERAL FUND EXPENSES: (see schedule for details)					
Personnel	587,768	559,376	520,452	497,808	553,083
Building Repairs and Maintenance	100,540	106,559	108,294	106,463	109,344
Christian Education	29,463	37,080	60,695	53,824	54,052
Missions	52,454	52,456	47,654	47,456	47,004
Outreach	14,154	11,475	20,525	15,396	20,325
Financial and Miscellaneous	171,785	71,838	67,936	71,110	73,621
Office	32,951	37,004	39,946	34,941	39,242
Hospitality +Social Kitchen +Sunshine Convenor	11,535	9,333	8,546	2,630	6,200
Worship	9,485	12,831	13,150	13,237	16,155
TOTAL OPERATING EXPENSES excl. Amortization	1,010,135	897,952	887,198	842,865	919,026
GENERAL FUND NET REVENUE / (LOSS) excl. Amortization	(107,062)	71,155	14,000	45,817	-
Transfers to/from Restricted Fund for Assets/Expenses:					
From General to Evergreen for loan payments	-	-	14,000	71,087	-
From Evergreen for interest on debt	(106,226)	-	-	-	-
TOTAL General Fund Revenues Required	903,909	897,952	901,198	913,952	919,026

GENERAL FUND EXPENSE DETAILS

	2018/19 ACTUAL \$	2019/20 ACTUAL \$	2020/21 BUDGET \$	2020/21 ACTUAL \$	2021/22 BUDGET \$
PERSONNEL EXPENSE:					
Salaries, Housing Allowances and Wages	495,417	467,313	423,000	411,858	445,000
Employer's Share of Payroll Benefits	73,957	69,654	75,000	62,725	75,400
Subscriptions and Memberships	3,448	5,113	5,400	11,955	10,800
Professional Development	-	3,284	5,040	5,399	2,500
Employees' Business Expense & Conferences	14,946	14,012	12,012	5,872	19,383
Total Personnel Expense	587,768	559,376	520,452	497,808	553,083
BUILDING REPAIRS AND MAINTENANCE:					
Interior Building Repairs and Maintenance	23,694	23,349	21,944	19,082	21,344
Exterior Repairs and Maintenance	8,304	7,514	8,550	9,481	9,000
Contract Cleaning/Set up and lock up	17,457	28,255	30,600	29,120	31,800
Utilities	51,085	47,441	47,200	48,781	47,200
Total Building Repairs and Maintenance	100,540	106,559	108,294	106,463	109,344
CHRISTIAN EDUCATION EXPENSE:					
Adult Education	5,212	13,844	32,670	36,883	28,523
Children's Ministries	9,668	11,412	13,800	9,662	11,685
Library	1,200	1,151	600	613	900
Youth Ministries	13,383	10,673	13,625	6,666	12,944
Total Christian Education Expense	29,463	37,080	60,695	53,824	54,052
MISSIONS:					
Local Missions Littlejohn	1,500	1,500	1,500	1,500	1,500
Local Missions Peterson	6,600	6,600	6,600	6,600	6,600
Local Missions Project Wicker	6,600	7,800	7,800	7,800	7,800
Local Missions Elerby	900	2,652	2,650	2,652	4,500
Local Missions Hiebert	450	-	-	-	-
Local Missions Gilmore	900	900	900	900	900
Local Missions Petkau	3,504	3,504	3,504	3,504	3,504
Missionary Conference & Contingency	-		200		200
Partnership: Quebec Oasis	5,000	5,000	5,000	5,000	5,000
Seamless Link	12,000	12,000	12,000	12,000	12,000
Guatemala Project	15,000	12,500	7,500	7,500	5,000
Total Missions	52,454	52,456	47,654	47,456	47,004
OUTREACH:					
Pancake Breakfast	2,619	2,214	-		3,000
Outreach Initiatives	17	300	3,275	2,708	300
Camp Chamisall	1,800	1,800	1,800	1,800	1,800
CPCC	4,500	4,500	4,800	4,800	4,800
ISMC Dinners	116	-	250	-	-
Support Groups	-	-	700	-	700
Soccer Camps (net of recovery)/Backyard camps	3,225	861	3,500	92	3,325
Morley Food Bank	1,800	1,800	2,400	2,400	2,400
Alpha	77	-	3,800	3,595	4,000
Total Evangelism and Outreach	14,154	11,475	20,525	15,396	20,325



2021/2022 PROPOSED BUDGET

GENERAL FUND EXPENSE DETAILS (cont'd)

	2018/19 ACTUAL \$	2019/20 ACTUAL \$	2020/21 BUDGET \$	2020/21 ACTUAL \$	2021/22 BUDGET \$
FINANCIAL and MISCELLANEOUS EXPENSE:					
Bank Charges	20,043	21,347	18,400	20,662	20,800
Accounting Fee	9,225	10,009	10,500	8,303	10,500
District Op. Budget (3% of Gen. Fund Rcpts.)	27,161	28,777	27,036	26,730	27,571
Insurance: Accident, D. & O. and Liability	-	1,946	2,000	4,885	2,750
Insurance: Property	9,130	9,759	10,000	10,531	12,000
Building Loan Interest Expenses	106,226				
Total Financial and Miscellaneous Expense	171,785	71,838	67,936	71,110	73,621
OFFICE EXPENSE:					
Communications	10,606	11,328	11,700	10,422	11,400
Computer and Office Equipment Maintenance	7,266	8,746	8,550	8,335	8,550
Copier Lease and Photocopying Supplies	10,202	10,580	11,500	10,135	11,100
Office Supplies	3,040	3,666	3,900	2,866	3,900
Advertising	1,837	2,684	4,296	3,183	4,292
Total Office Expense	32,951	37,004	39,946	34,941	39,242
HOSPITALITY, SOCIAL KITCHEN, SUNSHINE CONVENOR:					
Hospitality	1,496	225	1,500	108	600
Social Kitchen	9,656	8,703	6,650	1,445	5,000
Sunshine Convenor	383	405	396	1,078	600
Total Hospitality,Social Kitchen, Sunshine Convenor:	11,535	9,333	8,546	2,630	6,200
WORSHIP EXPENSE:					
Audio Visual Maintenance	1,248	3,334	3,000	2,705	4,750
Décor (Stage)	998	2,799	900	1,010	950
Equipment Maintenance	1,918	2,380	3,500	3,424	5,225
Honoraria(Pulpit Supply,Guest Musicians,etc.)	2,225	900	2,500	2,770	2,375
Music and Worship	466	441	500	253	480
Special Services	2,467	1,187	1,250	1,905	950
Training/Seminars	163	1,790	1,500	1,170	1,425
Total Worship Expense	9,485	12,831	13,150	13,237	16,155

Mandatory Building Loan Payments

(Fixed payments of \$20,000/month)

Item	Actuals 2020.2021	Projected 2021.2022	Notes
Principal Repayments	\$143,941.00	\$177,000.00	Estimated amount. Can change depending on interest rates.
Interest	\$68,059.00	\$63,000.00	Estimated amount. Can change depending on interest rates.
Total Building Loan Payments	\$212,000.00	\$240,000.00	Total mandatory Building Loan payments to the WCD.

Proposed Capital Items Budget for 2021.22

(with approximate costs)

Item	Projected Cost	Notes
Projectors & Screens	\$15,500.00	- 2 new projectors \$5000x2 - 2 new screens \$2000x2 - Labour: move and mount - \$1500
Proposed and Approved Media Plan	\$9,500.00	- Remove Baptism tanks & install flooring - Continued sound treatment for sanctuary - Would like to do steps 2 and 3 of the media plan in 2021-2022 (details available upon request)
Kid's Min equipment	\$5,000.00	Breakdown: Nursery furniture & TV \$3.6K; Registration tablets and kiosks \$1.4k
Total	\$30,000.00	



CHURCH BYLAWS

PREAMBLE

Cochrane Alliance Church (as hereinafter defined), an unincorporated association, is a member of The Christian and Missionary Alliance in Canada (hereinafter the "C&MA"), and is governed by the "Local Church Constitution", as amended from time to time, which has been adopted by the general assembly of the C&MA (hereinafter the "Local Church Constitution").

Cochrane Alliance Church may, in accordance with the provisions of the Local Church Constitution, adopt additional bylaws, provided that such additional bylaws do not conflict with the Local Church Constitution.

The policies and regulations of Cochrane Alliance Church shall be consistent with, and Cochrane Alliance Church shall operate in accordance with, the Manual of the Christian and Missionary Alliance in Canada as amended from time to time.

ARTICLE 1 - NAME

This church shall bear the corporate name of the Cochrane Alliance Church of the Christian and Missionary Alliance in Canada hereinafter the "Cochrane Alliance Church"

ARTICLE II – MEMBERSHIP

- Active members of the church will be those members who have been approved for membership by the Board of Elders, attend regularly, participate in the activities of the church and promote the vision of the church. Active members will be asked to affirm their membership commitment annually. If a written response to the Board of Elders request for affirmation is not received, the Board will meet with the Active Member to determine their status.
- Members who do not meet the standard of Active Membership shall be considered Inactive Members, and shall have no voting privileges until reinstatement. If inactive for twelve months, Inactive Members will be advised by written notice and removed from the membership list.
- Active Members who are unable to participate in the work of the church due to involvement in Christian ministries in another locale, may apply for Associate Membership, but shall not have voting privileges.

- If, at any time, the Board of Elders deems that a member does not meet the qualifications for membership, they may, upon careful examination and exhortation of the person, withdraw the person's membership by a three-fourths majority vote.

ARTICLE III - GOVERNMENT

- The Board of Elders is responsible for setting a date for the Annual General Meeting (AGM) to be held within the first four months of the fiscal year.
- Notice of all congregational meetings shall be posted in normal church communication processes at least three consecutive weekends prior to the congregational meeting.
- Special congregational meetings may be called by the Board of Elders. Notice of such meetings will be in accordance with Section 2 of this Article and shall advise the congregation as to the purpose of the special meeting.
- Ten percent or more of the membership may request in writing of the Board of Elders that a special congregational meeting be called and held. Such a meeting will then be called in accordance with Section 3 of this Article.
- At the Board's discretion any meeting of the membership can include participation by electronic or other communication means that permit participants to be seen, heard and vote with each other in the manner provided by the policies and procedures of Cochrane Alliance Church. A person participating in a meeting by such means is deemed to be present at the meeting.
- A quorum of any duly called meeting consists of the membership present.
- All questions of parliamentary procedure not covered by the constitution and bylaws shall be decided by Robert's Rules of Order.

ARTICLE IV - BOARD OF ELDERS

- The Board of Elders shall consist of the Lead Pastor and a minimum of three elected elders. Additional elder(s) may be elected as the church congregation grows in number, number, as determined by the Board of Elders.

- Elders shall be elected to a term not exceeding three years. A three year term is defined as beginning at the AGM when the elder is elected and ending at the AGM three years hence. An elder can serve on the board for a maximum of two consecutive terms after which they must step off the board for a minimum of one year.
- A quorum of the Board of Elders shall consist of a simple majority of its members.
- When the church is without a lead pastor, the elders will have oversight of the services of the church.

ARTICLE V - PROPERTY AND RECORDS

- An independent professional accounting firm shall be appointed by the Board of Elders before the end of each fiscal year. It shall be the duty of the accounting firm to submit a written report to the annual meeting with regards to property and records for which a review engagement or audit has been conducted.
- A member wishing to inspect the official records may make such a request in writing to the secretary of the Board of Elders. The request must specify the item the individual wishes to review.
- The fiscal year shall be from July 1 to June 30.
- The spending of funds is confined to board-approved programs and projects. Each restricted contribution designated towards a board-approved fund, program, or project will be used as designated with the understanding that when the need for such a fund, program, or project has been met, or cannot be completed for any reason determined by the Board of Elders, the remaining restricted contributions designated for such fund, program or project will be used where needed most.
- Cochrane Alliance Church shall, in accordance with the provisions of the Local Church Constitution, register all real property in the name of The Western Canadian District of the Christian and Missionary Alliance in Canada, and should Cochrane Alliance Church cease to exist or cease operations, then:

- all of its real property, appurtenances and effects then owned or held by it shall inure to the benefit of and become the property of The Western Canadian District of the Christian and Missionary Alliance in Canada; and
- all of its other property and assets shall be distributed to one or more qualified donees."

ARTICLE VI - NOMINATING COMMITTEE

The Nominating Committee shall consist of the Lead Pastor and two members from the Board of Elders, as well as two members elected by and from the congregation.

ARTICLE VII - BYLAW AMENDMENTS

- The Bylaws may be amended from time to time following a two-thirds majority vote of the members present at an annual meeting or a special membership meeting called for such purpose.
- The active members present constitute a quorum in order to amend the bylaws.
- Proposed amendments to the Bylaws shall be posted for the membership at least three consecutive weekends prior to the date of the membership meeting called to consider approval of the same.

ARTICLE VIII - REVOCATION

All Cochrane Alliance Church versions of the bylaws which have changed or been deleted at this meeting are hereby revoked.

Amended and Adopted at the Annual General Meeting, September 20th, 2020