

Cochrane Alliance Church 2015.16 Annual Report

Annual General Meeting
September 20, 2016 7:00 PM





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REPORT OF THE LEAD PASTOR

“ Devote yourselves to prayer, being watchful and thankful. And pray for us, too, that God may open a door for our message, so that we may proclaim the mystery of Christ, for which I am in chains. Pray that I may proclaim it clearly, as I should. Be wise in the way you act toward outsiders; make the most of every opportunity. Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone.

Colossians 4:2-6

This challenge, written by the Apostle Paul to the church in Colossae, served as the conclusion to his letter we know as the book of Colossians. He called his friends to stay alert—fully conscious of **God’s activity among them, and** expectant of what he might do in the future. They were part of a global movement, supporting pioneering missionaries in perilous places. But the Colossians **weren’t passive observers,** standing on the sidelines while super-Christians like Paul did the real ministry. They themselves were **“in the game;”** called to represent Jesus in their city and to walk-through doors of opportunity opening around them.

I think annual reports are a way **for us to “conclude” a ministry** year. The details included in this document help us (well at least those of us who read annual reports!) stay watchful and thankful. God is up to something in Cochrane and around the world. **He’s doing a lot! There is much in** this past year—as you will discover in the details of these reports—for us to celebrate. Like the ancient Colossians, we also look forward expectantly to what God has planned for us in the future.

What follows are key reasons we ought to be thankful as a church **family, and several “doors of opportunity” that God is opening** in front of us.

Open the Door

Undoubtedly the most challenging project we have undertaken in the

past number of years is our *Open the Door* campaign. At the September 2014 AGM, we stepped-out in faith to see our building renovated for the next season of ministry in Cochrane. The purpose of this expansion is to upgrade our building, making it a more multi-purpose facility suitable for community and **children’s ministry.**

Although 2015-2016 did not see any change in our physical **building, we’re getting closer** to construction! This past fiscal year saw giving of \$694,080 to the OTD campaign bringing us to a total of \$1,193,105 raised—all in a year of difficult economic times in Alberta. Crossing the \$1 million mark was a significant milestone as we are now able to move to construction phase this coming summer. Half-way through the 3-year OTD campaign we have





together pledged \$2,078,575 towards our total budget of \$4.2 million. Praise God! In order to reach our campaign target, we are asking him for another \$600,000 in pledges so that our debt-load stands at no more than \$1.5 million by the end of 2017.

In addition to its fundraising efforts, the Building committee had an extremely busy year getting us ready for construction. In fall, NVR Construction was hired to plan, coordinate, and manage our build until completion. In March we applied for a development permit (DP) from the Town of Cochrane and authorized Transept Architecture to develop the detailed drawings we need to tender the project. By the end of June, those plans were close to completion, the final

conditions of our DP were met, and church staff was preparing to move ministry operations off-site. If all goes according to plan, we will have a Building Permit by mid-August and begin demolition shortly thereafter. Please pray for the building committee and our contractors in the coming months as our new facility begins to take shape. This is demanding work!

We are extremely grateful for the partnership of our friends from Bow Valley Baptist Church. Beginning in August, we will be holding worship services in their building on Sundays at 4 p.m. Our church office will be moved to a small townhouse rented on the campus of the Canadian Southern Baptist Seminary. While these changes will undoubtedly give 2016-2017 a different "feel," we

believe this season away from our building has given us a chance to experiment. Read Mike Poettcker's report (page 9) to find out how we will be starting several house churches in the coming months. If everything goes according to plan, we anticipate a return to a renewed home at 902 Glenbow Drive sometime in early summer 2017.

Again, I want to express deep appreciation to all the donors, members of the Building Committee, the Open the Door Finance Committee, the Campaign Team, the "Behind the Scenes" event committee and the many, many people who invested 100's of hours and 100's of thousands of dollars in this vision. Thank you for your partnership, generosity and service. May God

enrich us as we seek to enrich this community with a newly-designed building dedicated to ministry and service in his name.

Sunday Morning Ministry

I have often said that church ministry is so much more than what we do on Sunday mornings. Some of the most encouraging stories of the past year have taken place Monday through Saturday. Our Backyard Kids Camps (Melanie Shaw's report, page 17),

faith as we studied the life of Abraham. We laid out a simple paradigm for missional living through our spring BLESS series. In 2015-2016, we averaged 109 more people in church on a Sunday morning than we did in 2011-2012.

Local and International Partnerships

Morley & Quebec

It's not often you can connect people in Morley, Quebec and

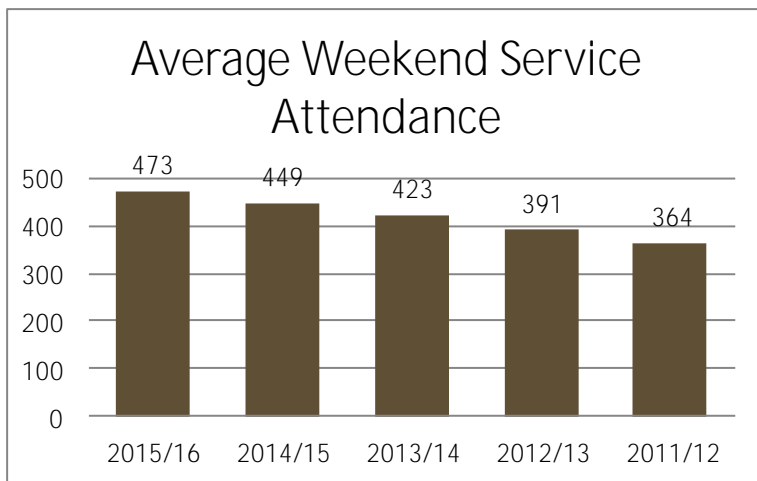
and completing some much needed renovation projects on the United Church building. Here are just two of the comments left with us by the Oasis team:

" Our Trip to Alberta has revived the flame of our partnership between l'Oasis and Cochrane. We had fun together, we served together, we had deep conversations about church and mission together and we were mutually encouraged in the faith. How good it is to see the family of God in its rich diversity."

" It is the same Holy Spirit that lives in us all, whether we are God's children in Quebec, Alberta or elsewhere. I experienced this fraternity that surpasses borders and cultures, and the enthusiasm of all for our common mission!"

I'm pleased to report that one member of the team—Marc Debanné—has since been called by l'Oasis to serve as their new Senior Pastor. We look forward to continued partnership with him and the church family in the coming years.

It should also be noted that continued investment was made in the Village Church in East Farnham, QC. Members of the Bosma family, as well as one of our elders, Dan Williams, made several trips East to continue with the renovation work on Village Church's historic building and to build relationships with local people. I am blown away when I consider that this door opened



GriefShare Support Group (Larry Charter's report, page 12) 4th Musketeer Extreme Character Challenge and S.A.L.T. women's ministry (Mike Poettcker's report, page 9) serve as just a few examples.

At the same time, God is at work in our Sunday worship gatherings! This year we baptized 9 people, many of them adults who have come to Christ in the past 2-4 years. The Holy Spirit met us in powerful ways as we sought his filling and deeper influence in our lives in November. We were stretched and challenged in our

Cochrane at the same time, but this past summer saw that very thing unfold. After many years of thinking and talking about it, a team from Oasis Church in Montreal journeyed to Cochrane in July to fellowship with us and to do ministry in Morley. Much of the trip was focussed on building relationships between our churches—the high point coming at a Poutine night where we considered the cultural and religious history of their province. Throughout the week, we collaborated together in Morley running a VBS at the youth center

with a prayer-journey to Quebec almost 15 years ago! Praise God!

Mark & Paula Jones –SE Asia

This year marked the second year of our Seamless Link agreement with Mark and Paula Jones (Canadian Regional Developers with the C&MA to the Spice Region). This year, we were pleased to commission our own Heather Ann Wicker to serve in their region. Heather Ann spent 8 months in Phuket, Thailand serving with *All Nations Church Phuket*. This congregation, led by C&MA International Workers Derek and Bonnie Burnett, had a heart to reach out to Russians living in their city. Heather Ann partnered with another Russian couple in the church to spearhead this ministry which included relationship-building and weekly Russian Bible studies. Even in this short period of time, the church saw one couple baptized. Please continue to pray for the seeds that were planted and the relationships that were forged this past year. Pray also for All Nations church as they consider the future shape of ministry to Russians in Phuket. A huge thank-you to Heather Ann for dedicating her year to serving God in this field!

I'm pleased to report that in addition to the \$12,000 from our general fund designated to our Seamless Link partnership, Cochrane Alliance contributed an additional \$59,875 to the Global Advance Fund—an increase of 7.5% over 2014-2015. This pool of money is critical to support the work of C&MA International Workers (including Mark and Paula) around the world. Thank



Guatemala Teaching Staff

you for your continued generosity to missions in the midst of the *Open the Door* campaign.

Jesus Viene Church and School—Guatemala

As reported last year, we are investing \$45,000 over three years to the operational costs of this elementary school run by our partner Alliance Church in Guatemala. This funding enables 70 students from kindergarten to grade 5 to receive a solid Christian education at an affordable cost. In addition to the financial investment, we paid two visits to Guatemala this year. The first was a group made up of myself, Kevin Loeppky, Franc Godri, Harold Hiebert and Ken Morris. We took time to meet with local leaders, encouraging them to develop a sustainable model of ministry and education for the future. The second trip consisted of a group of students and leaders. Read Jason Dimnik's report (page 15) for further details on their experience.

I invite the entire Cochrane Alliance family to pray regularly for the school and its teachers.

We've set up a web page to help you pray in an informed way.

Check-out <http://www.cochranealliance.com/news/pray-for-jesus-viene-school-in-guatemala> for more details.

All of these national and international partnerships have come about because of the hard work of our Missions Committee. I wish to thank Lorelee Grattidge, Kelly Ann Gross, Harold Hiebert, Anne Van De Vliert, and Sharon Wicker for their dedication and service to missions this year.

Anticipating the 2016-2017 Ministry Year

Here is where I see potential highlights and emphases as we look ahead to the oncoming ministry year.

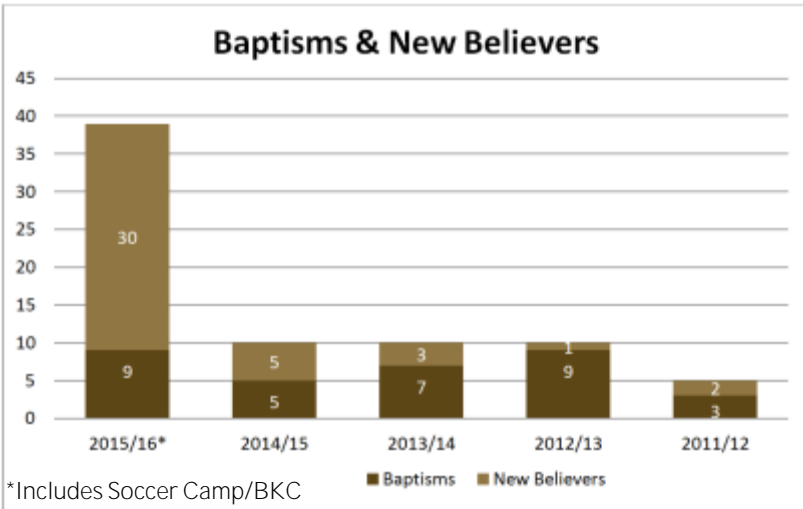
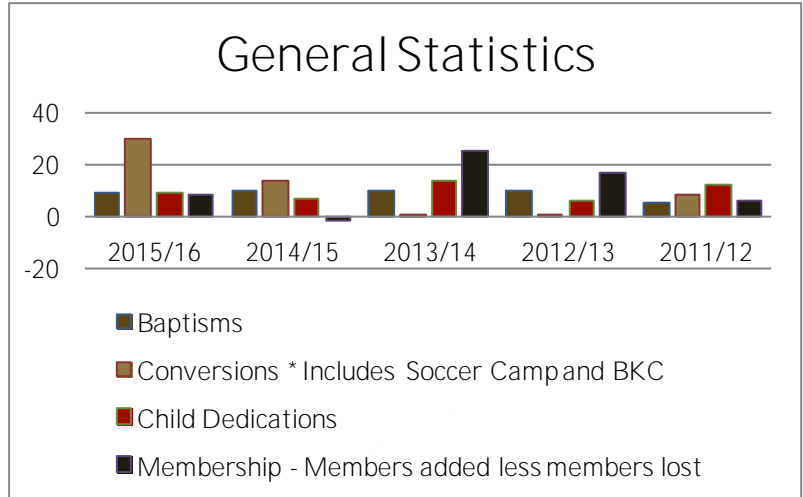
1. A renewed emphasis on building a sense of family and connectivity while we are away from our building. This will begin with a fall preaching series on "The Church" and a renewed call for all of us to engage in some form of community

outside of Sunday ser-
vices.

2. Experimentation with House Churches as a way of doing “Up, Out and In” together.
3. The Board of Elders will be having a hard look at the data provided by the *Reveal* Spiritual Life Survey completed this fall to help us see where new ground needs to be cultivated in our discipleship ministry. We also anticipate developing a new Matrix that will help us tangibly measure our transformative impact in Cochrane.
4. Under the leadership of Melanie Shaw we want to invest more heavily in equipping parents to be the primary disciplers of their children. Look for more information in her report. (page 17)
5. Much work will need to be done to get us up and running in our renewed facility once we return next year. We hope to Open our Doors to the community as quick as we can next year, but the planning begins now.

Concluding Thoughts

In closing, I want to thank God for his faithfulness to this church and to me personally as a leader. I consider it a privilege to serve him as Lead Pastor at Cochrane Alliance. Cindy and I wish to thank all of you for your kindness



and friendship expressed to our family in a million different ways. Thank you to every leader (more than I can mention here) willing to share in the joy and sacrifice of ministry on a week-in, week-out basis. In particular I wish to thank the Board of Elders for their ministry and support, and to the entire staff who continue to serve faithfully alongside me.



Respectfully submitted,
Rev. Jason Koleba
Lead Pastor



REPORT OF THE PASTOR OF MISSIONAL DISCIPLESHIP

Missional Discipleship News

This past year, we had a number of objectives for Missional Discipleship in our church, including:

- Help all groups better evaluate how they are doing at living UP, IN & OUT.
- Define the discipleship pathways of our church, and in particular clearly describe what missional behavior looks like.
- A menu of opportunities for groups to be OUT.
- Develop more ways of telling stories and recognizing when people and groups are launching into mission.
- Send out more consistent communication to the group leadership body.

As you will read in this report, we have achieved some these objectives to a greater degree than others.

Life Groups and Missional Communities

It takes godly, intentional people in our discipleship groups to be effective at making missional disciples. For example:

- Life group leader, Geoffrey Anacker has been mentoring someone at his place of work for years. This year, this **young man's family has** become more connected with our church family. He and his wife joined the 6 people who went through the Alpha Course hosted by another Life Group led by Steve and Kelly Anne Gross.
- S.A.L.T. (a missional community for women) puts on events that help women connect and be inspired.

Several events like Bunco and Movie Nights will draw up to half of their participants from the community. This is a great starting point for relationships and spiritual conversations.

- Fly-Tying Club continued for a second year. Attracting men, women and children of all abilities, this club is two-thirds comprised of folks from the community. Many good relationships and conversations are being forged over this great recreation activity.



Fly Tying

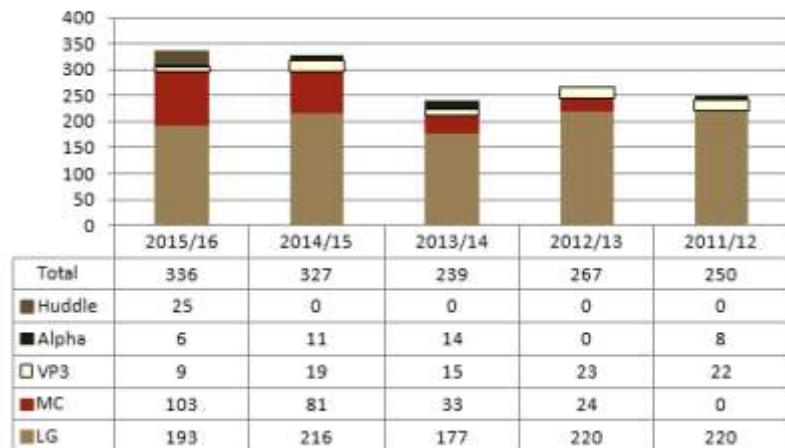
House Church

I'm excited to announce that we will be planting three to four experimental house churches to run in parallel with our big worship gatherings on Sundays. These will provide alternative times to gather for worship, but most importantly, they are new contexts for people to live on mission together. I look forward to sharing many stories about what God is doing among these daring people who are stepping out to try something different. *Please pray for our church family as we endeavor to thrive during this unique chapter of our story, and that God would use our efforts to bring blessing to the entire community.*

Local Partnerships

My work this year with our many local partners (Interagency) took on the theme of welcoming new **Canadians. I've joined FCSS** in reviving the Cochrane Immigrant Services Committee (a brainchild of my predecessor Laura Hahn) which has put on several events aimed at helping newcomers to Cochrane connect and settle in our town. I also jumped at the opportunity with our own Jackie Shier to join the Cochrane Syrian Refugee Sponsorship Group. This group mobilized the entire community of Cochrane to raise the funds and volunteers to sponsor a total of seven Syrian refugees (two households). Thanks to all who generously gave of the time and finances to make this happen.

Number of People in Small Groups



Traction in Men's Ministry

There were many exciting developments with our men this year. Men are stepping up in a variety of ways to create space for men to connect and help each other grow. Another men's group was formed this year. A regular pick-up Hockey time is forming with some very interesting missional ministry potential. A number of our men are at the forefront of forming a Cochrane **chapter of 100 Men...** (The inaugural event is the day after our AGM!) Lastly, this year 4th Musketeer held its first Canadian Extreme Character Challenge (XCC). Over a dozen of our men have participated in this great catalyst for spiritual growth. We hope to see many more of our men transformed through an XCC. The next one is scheduled for September 29, 2016.

Huddles

A Huddle is a powerful context for discipleship and leadership

development. It's by invitation only. The design of it is to multiply as more and more people are Huddled. We pastors at Cochrane Alliance have been introducing an exciting new way of discipleship called a Huddle. As a staff we have Huddled together over the past two years. Some of us have each started some huddles of our own and we are starting to see them multiply. Here is a brief snapshot of what makes Huddles unique:

- Shared life: A Huddle is more than just a meeting. The Huddle leader is committed to giving the rest of the Huddle access to his life.
- Learning: Life Shapes are a useful tool. They provide an easy to explain language for important discipleship concepts.
- Asks two main questions: What is God saying to me? What am I going to do about it?
- Boldness in Mission: little experiments in mission are built into the rhythm.

Administrative News

A quarter of my time is devoted to supervising the operations of our office and facilities. This past year has provided many exciting challenges and rewards:

- Working with Office Manager, Yolanda Bosma and her team is any **supervisor’s dream**. Hard-working and motivated for excellence, they formed **the backbone of this year’s** moving effort. Marsha Miller’s months of planning and leadership ensured a very successful move.
- Working on our Finance Committee with out-going Treasurer Scott Vlietstra, in-coming Brad Smith, and Assistant Treasurer Brenda Heavenor has been particularly rewarding as **we’ve streamlined our** budgeting process over the past year and a half.
- Working with the Building Committee continues to be a challenge and joy, as we **work to express our church’s** missional vision in the tangible form of a renewed building.

Looking Forward

As we do life away from our facility, we will focus on fostering deeper fellowship and church family connections.

- We plan to have small groups ready for new people to join so that we can assume a new person can integrate

right away without the onus being on them to reach out.

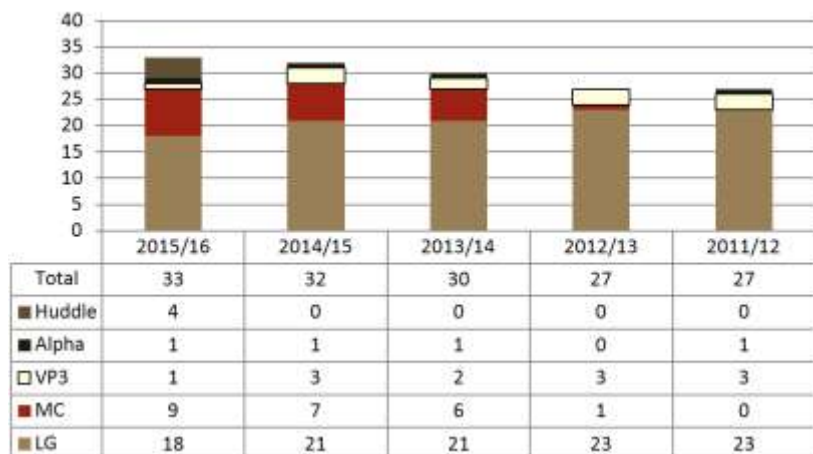
- We want to provide a discipleship self-assessment tool designed to help people **answer, “What’s next for me on my spiritual journey?”**
- We want to help our group leaders drill down deeper into the B.L.E.S.S. lifestyle with their groups.
- On the VP3 front, we conducted one Journey group this year, but we plan to offer both a Journey group with Pastor Larry Charter as well as a Way of Life group with Dicksey Higgins.
- This fall we welcome Ambrose Seminary intern, Daniel Paras, onto our ministry team for a semester. I have the privilege of mentoring an up-and-coming leader in the Church.
- On a personal note, I plan to earn the final 7 credit hours required for me to graduate next May with a Masters of

Biblical Studies from Canadian Southern Baptist Seminary. My heartfelt thanks go out for this tremendous development opportunity.



Respectfully Submitted,
Mike Poettcker
Associate Pastor—Missional Discipleship

Number of Small Groups





REPORT OF THE PASTOR OF PEOPLE CARE

Restore to me the joy of your salvation, and uphold me with a willing spirit (Psalm 51:12).

I am encouraged that God has included people in Scripture who went through challenging periods in their lives! Psalm 51 finds David tired from ministry and in need of complete renewal and restoration. This past year found me in that kind of place when I realized that I was suffering from symptoms of burnout from ministry activity and unaddressed issues in my life.

This past year has been a time of restoration and rebuilding for me. July 14, 2016 I was granted a health leave of absence to give me the time to rest, address some areas in my life that needed immediate attention and to seek the help I needed from professionals who could help me address some new rhythms and strategies that would help me to function in a healthy way in my life and ministry. I am grateful to my church for reaching out to me in my time of need and showing me compassion and care in multiple ways so that I could experience healing in so many ways. Like

David, I can say that I have found a new hope and joy and new strength to re-enter ministry and flourish in new ways. I merged back into ministry starting in March and April and resumed fulltime ministry on May 1.

I am grateful to many who covered for me while I was away from ministry, especially to my church staff who willingly picked up various aspects of my ministry while I was gone. I am also grateful for the prayers and many expressions of support while I went through my restoration process.

Front Door Ministries

Our Front Door Ministry has continued to serve our church well as we seek to ensure that people who are entering our church, particularly for the first time, are welcomed in a friendly way that then followed up in such a way as to let them know that they would connect with others and feel at home in our church.

I want to thank Ginny Winter for her faithful leadership of our Front Door Ministries. She has

faithfully administered all of the scheduling for our greeters, ushers and hosts and has supported these people with training at various times throughout the year. Your ministry is important, Ginny, and we appreciate all you do to make Cochrane Alliance a friendly and inviting place to worship. Nicqueline Shakotko assists our ministry in a great way as well by following up those who fill out connection cards each week. She has also been instrumental in organizing our Newcomers Cafes where we welcome people to our church and give them information that might be helpful to them. Thanks, Nicqueline, for all you do!

I also wish to thank all of our greeters and ushers who do such a great job in assisting those who enter our building each week. I want to thank those who help at our information desk as well as the coffee teams who make coffee available each week. All of these gestures of kindness make attending our church a fun and warm place to be.

Pastoral Visitation Teams

Caring for people is important to us at Cochrane Alliance. I am grateful for the teams of people who served the needs of many people in our church family and community. Our PVT teams look for people who need support and encouragement and faithfully visit them in their homes, in the hospital or in other places where care or intervention is needed. A big thanks to Bev Neufeld, Dave Pahl, Vinny Gibson, Wendy Eeles, Jason Koleba, Mike Poettcker, Dan and Winnie Williams, Franc Godri, and Amy Bott. The team has made a combined total of 65 visits this past year.

GriefShare

GriefShare was a new ministry that we offered to our church family, as well as our community, for those who have experienced loss of loved ones through death. It was encouraging to see 22 people enroll in the 13 week course that was facilitated by Gwyn Butler, Darrel Bender, Collette Close and I. Those who attended expressed that they were helped and encouraged in many ways as they encounter the journey from mourning to joy. We are planning to hold the course again this fall.

Seniors Initiatives

Our Keenagers (55+) have enjoyed various settings where fellowship, Bible study discussion times have drawn them together as a group.

Our seniors have also reached out to help address needs and assist in meeting needs in our community and around the world. Twice, meals were prepared and served at the International Student Ministry Focus nights at Brentview Baptist Church in Calgary. It was obvious that the students enjoyed the food that our seniors prepared and served as well as the fellowship around the tables.

This past year some of our Keenagers attended our Hymn Sing nights sponsored by Seniors on the Bow. Our church joined five other community churches to present a time where seniors could gather for a time of singing together and enjoying being with other seniors in our town. On both occasions over 50 seniors gathered for the evening, the biggest attendance for any event at Seniors on the Bow throughout the year. A group of 25 of our seniors also reached out internationally through their volunteer efforts at Operation **Christmas Child (Samaritan's Purse)** preparing Christmas shoe boxes for shipping to children around the world.

Thank you to Darrel and Marianne Bender for their leadership to our Seniors Bible study each Wednesday afternoon. These were times of good discussion and fellowship together.

Chaplaincy Ministries

I am grateful to those who served the two care centres in Cochrane, particularly Big Hill Lodge and Bethany Care Centre where we were responsible for the planning and leading of monthly chapel services. Thanks to Dave Pahl, Jason Koleba and Mike Poettcker who gave direction to these services in my absence.

Volunteers make it happen...

I am grateful to the many volunteers who serve in multiple capacities to help us make ministry happen here at Cochrane Alliance Church. It was a pleasure to honour our church volunteers at our Appreciation Sunday barbeque with 400 in attendance. Effective ministry would never happen without the over 300 people who serve us throughout the year. Thanks to all of you who faithfully help us make it happen!

Another flagship event at Cochrane Alliance is our annual Pancake Breakfast held on the Labour Day weekend. This year 50 plus volunteers helped us serve over 800 people from our church family and community. Thanks to Nicqueline Shakotko and her crews for helping make this a memorable event to many people.

Life Transitions

This past year we entered into the celebration of 12 births and two weddings. We marked a different kind of life transition with passing of John Wirth and Dave Dawson .

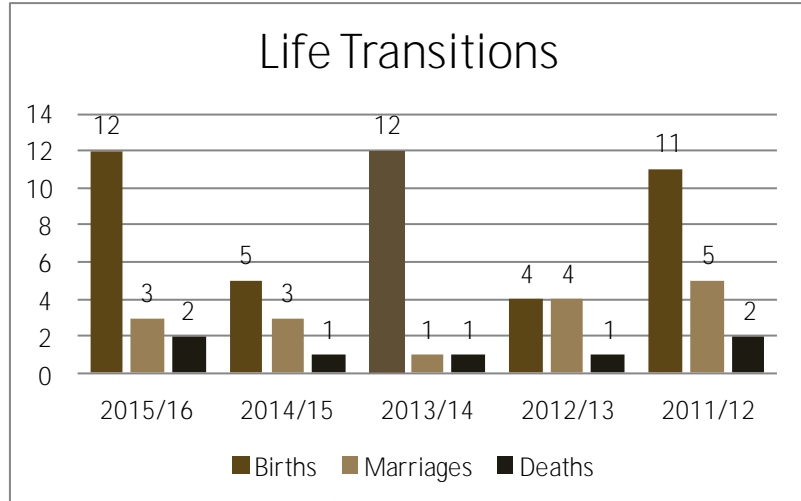
Looking ahead to new possibilities...

The ministry year presents us with great opportunities to meet the needs and challenges that confront people in their daily lives. I am in the process of researching and prioritizing ministries that will build and disciple the people in our church family as well as reach out into our community in a transforming way.

We will be offering our second round of GriefShare in September. **We are planning for a men's group** that will deal with living lives that are pure and victorious according to **God's Word**. **I will be involved** in leading a Journey group where I look forward to walking together with others who want to go deeper in their relationship with Christ.


Another new ministry that is opening to us is a mentoring ministry at Bowden penitentiary. We anticipate having a team of men from our church join Prison Fellowship Canada along with Prairie Bible College to offer a spiritual discovery course right in the prison there in Bowden.

I am also researching other initiatives that will touch marriage and family needs, address the growing needs among seniors as well as other social needs that



present themselves in the world in which we live. The challenges are great but so are the possibilities!

Pixie and I wish to thank our church family and our many friends who have supported and prayed for us in a year where we were kindly given time off to walk through a period where restoration was able to take place. The Lord has met me in many ways and I believe I am ready to confront the challenges of ministry in a new way.

I am blessed to serve a wonderful, supportive church! We look forward to the surprises and blessing that God will pour out on Cochrane Alliance Church in the year that lies before us. I believe our best days are still ahead! 

Respectfully submitted,
Larry Charter
Associate Pastor of People Care



REPORT OF THE PASTOR OF STUDENT MINISTRIES

Leadership Team
Dekker Parrott, Tony Wong, Becky Knudsen, Hayley Mochar, Stacey Morris, Darby Spence, Lucy Pereyra, Cadi Litschke, Rebecca, Capeling, Zachary Livingstone, Andrew Smit, Jordan Eeles, Matthew Eeles, Kayl Litschke, Jenna Dimnik, Blaine Ellerby, Wendy Ellerby

What's Been Going On...

Missional Communities

Our youth and leaders continue to lean into our vision of loving God, loving others and making disciples. 3G groups, mid size communities that focus on gather, grow and go, continue to be the primary vehicle we are using to move forward with this vision.

Over the year we have seen each of these communities grow as a family and welcome new people in. We have one junior high 3G and 2 senior high 3G's. Our junior high community is at full capacity and we are praying for more leaders to join our team so that we

can multiply this group due to the growth they have experienced.

We now have a total of 58 youth and 12 leaders who are involved in a 3G. All of our groups have exciting things going on. Some of **those highlights include...**

1. Running Alpha out of Spray Lakes Recreation Center. Through this we saw two youth come to the Lord.
2. Every group is experiencing growth in numbers and relationships.
3. Youth are taking more time to pray for and reach their friends.

4. New youth from outside of our church got connected into a 3G.
5. There is a hunger from youth to grow spiritually.
6. Money was raised through a bottle drive to help support boys and girls club.

Exalt Nights

Our worship ministry continues to be a focus of our ministry. Dekker Parrott has given leadership and oversight to this part of our ministry. He has worked well at leading our worship teams and





Guatemala

This February we had a team of 14 from our youth ministry go and serve in Guatemala. Led by Wendy and Blaine Ellerby, our team did an amazing job. Everyone on our team went expecting and asking God to show us His glory. God did not disappoint. God truly worked in and through everyone on our team. With the school now being operational, we had many great ministry opportunities which included: teaching ESL, delivering food hampers to families in need, leading church services, running a kids carnival, playing soccer and doing some painting at the school. Although there is still much to be done at the school, it was encouraging to see classes have started. The church in Guatemala is gaining a greater reputation in the town because of the school and is gaining further opportunities to share Christ with those in San Raymundo.



helping our youth community experience God through worship. We are currently working through how we can more intentionally use worship as a discipleship tool within our ministry. This year our teaching took us through series on myths we commonly believe about the Christian faith, what it means to be a fully committed follower of Christ and healthy relationships. In the coming year we are hoping to partner with Bow Valley Baptist in the area of worship ministry.

Every year memories are made. We continue to do the same in our events that happen once a month. This year highlights were our Christmas Banquet, Life Size night which transformed favorite games and apps into a life size version and our very own escape room that we did at the church. Being able to have fun with each other really is an important part of our ministry as it allows us to further connect with youth.

Events/Retreats

Our events and conferences are opportunities we have to create community within our group and also engage friends of the youth. Our fall and winter retreats continue to be highlights in the year. This past fall we went to Salem Acers camp and our winter retreat took us all through Calgary complete with an evening stay at the Delta South Calgary. Retreats give us a good concentrated block of time to build into the lives of youth and have fun with them.

Deeper Discipleship

Our breakfast club which runs as a discipleship huddle for senior youth and leaders continued to run in the early hours of Tuesday mornings. Kayl Litschke continues to offer leadership to this group of eight. The group meets every second Tuesday and focused "life shapes" - tools to help us in our missional living. We continue to see this group grow deeper in their faith and share with openness and honesty about their lives. This has been a great venture that is truly seeing fruit being produced.

Respectfully Submitted
Jason Dimnik
Pastor of Student Minsitries



REPORT OF THE PASTOR OF **CHILDREN'S** MINISTRY

Jesus loves children and it is easy to see why! This year they have brought great love, joy and energy into our church, and the questions and issues they raised both challenged us with their depth, and encouraged us with their heart of compassion for others. It is our goal to help these kids and their families connect with God, find their place in His big story and respond to Him through the power of the Holy Spirit. Some of the highlights from the journey this year as we sought to accomplish this goal are:

Sunday School

Preschool (0-Kindergarten)

This age group continued to grow the most as 10 new babies were born and many new young families chose Cochrane Alliance Church as home. While some of these families are new to town, many of these families have been invited by friends and family and have become connected through **Moms & Tots** and **S.A.L.T. women's** ministry.

Elementary (Grade 1- Grade 6)

This group of kids continues to impress us with their eagerness to learn about God and their sensitivity to the many ways He is working in their lives. We focused this year on different ways to respond to God, including the use of silence, reflection, songs, playdough, pictures, rocks and candles. We have continued using the Tru curriculum by David C. Cook to teach the kids about **God's Big Story and how they are** invited to be a part of it and we have continued the large group/small group model to help facilitate this. 100% of our small group leaders committed to 2 weeks on/2 weeks off teaching schedules which have helped to foster a relational environment in all of the classrooms and allowed for better tracking with the kids.



Our Grade 5 and 6 students were once again divided by gender into small group classes that benefited from highly committed teachers. Both classes completed in depth studies on specific books of the Bible and learned how to share their faith with their peers and learned tools to live out their faith practically day to day.

Backyard Kids Camps

This summer marked our third year of Backyard Kids Camps in collaboration with Bow Valley Baptist Church. It was another huge success and both kids and parents gave much positive feedback. We hosted camps in 10 neighborhood parks within Cochrane along with one in Morley at a preschool and one in Exshaw. Of the 400 kids who attended camp, 34% did not list a home church and we celebrated with 42 who made first time commitments to follow Jesus.

One of the highlights this year was the depth of relationships that have been built in the past few years between kids, volunteers and parents. Many volunteers

commented on how much better they knew the kids, and how much more connected and comfortable **they felt with the kids' parents.** This resulted not only in deeper friendship, but also in deeper spiritual conversations. We heard of a number of children who made first time decisions to accept Jesus as their personal savior this year after attending camp for the past two or three years. This represents the heart of why we run camp this way and we look forward to what future years will bring.

Soccer Camp

We offered soccer camp through Athletes in Action another year this July and once again it was full with a waitlist. The coaches were great and the volunteers were outstanding, leading to a memorable week for everyone involved. 9 kids made a decision to follow Jesus for the first time and all of them learned that Jesus is truth that we can trust. The camp continues to receive high praise from the community and it connects us to many kids who do not regularly attend church (13% this year). The challenges as we move forward are finding a way to maintain our connection with these families throughout the year and making the camp accessible to more kids.

Moms & Tots

Moms and Tots was well received once again this year under Kara **Balcarras' leadership as a place for moms (and dads!) and their preschool kids to connect, relax,**

enjoy a coffee and build relationships on Tuesday and Thursday mornings. September saw a large number of new faces, many new to town looking for a place to meet and connect. It continues to attract parents from the community, with 85% of them not attending our church. On average 15 moms attended with about 20 kids, although many mornings saw close to 50 people gathering.

Child Dedications

This year we celebrated with nine families who chose to dedicate their children. It was a joy for our church family to recognize the commitment of so many families and to agree to journey with them as they learn to nurture their children spiritually as well as physically and emotionally.

Spiritual Parenting

This year we hosted a Spiritual Parenting course designed to help parents learn more tools to create environments in their homes to lead their children spiritually.

About 12 families participated and we look forward to continuing to partner with families as we expand this project into Faith Milestones next year.

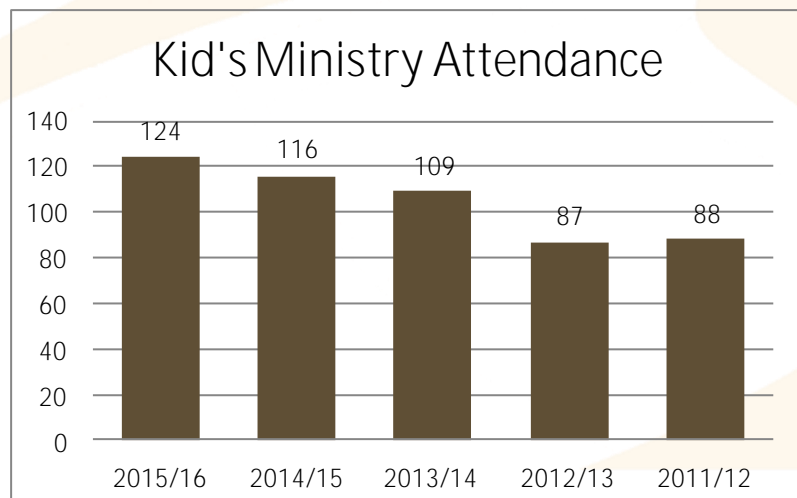
Looking Ahead

We are looking forward with great anticipation to the building renovation and the breathing room it will give our kids and leaders, especially in the preschool groups. This coming year of transition will be a great opportunity to gather at one service at a new time, and to try out new age configurations with the increased space that Bow Valley Baptist Church provides.

We are also looking forward to being more intentional about how we partner with families and help them in their journey of raising spiritually minded kids. It has been a great year and we know while the next one will be one of transition, it will also bring smiles and blessings as our children learn to further trust in Jesus!



Respectfully Submitted
Melanie Shaw
Pastor of Children's Ministry





REPORT OF THE PASTOR OF WORSHIP

Last year I noted that I was pleased and feeling that we would benefit greatly from the addition of a new female worship leader. Karen Murdoch has stepped into that role over **this past year very well.** I've appreciated her maturity and experience as a leader, and her willingness to cycle through leading on a team with Tony Wong. I continue to appreciate the leadership that both Tony Wong and Tim Carlson bring to our team.

We began, in the fall, to explore some ways to bring a greater discipleship and prayer focus to the worship ministry. I **endeavored to begin a "huddle"** with a few team members, but after many discussions we found that although there was interest, there were also other avenues through which most of the team was pursuing spiritual growth. Other scheduling complexities **also factored in, and we didn't see** a group materialize.

Meeting at a new time and in a new environment affords us a unique opportunity to experiment and seek some refreshment in our pre-service prayer times. We are

beginning to explore some ideas in tandem with the prayer team.

We had also identified a desire and need to be intentional about developing relationships among the worship team, and planned a couple of team events beyond Thursday practices to help foster our friendships and trust. In the fall we went bowling, and in the spring we had a family barbeque **at the Richardson's, and both** events were excellent.

We also took advantage of a local training event called Sharpen: Music. The event was hosted by the Western Canadian District Worship Pastors Collective and held at First Alliance Church in Calgary. We took a small group of team members and benefitted greatly from the workshops, on-stage practice sessions with Tim Neufeld and the Glory Boys, and from larger group worship sessions.

I'm very pleased to welcome a few new members to the team this year. Among them is Neil **Richardson.** I've **very much** appreciated his leadership experience, his willingness to lead our services on occasion, and also

to help some of the other keyboard players understand and become more confident using the various sounds the keyboard can produce.

With such a competent and quality group of leaders, and with the continuing growth and complexity of worship ministries, **we'll be looking at implementing** some changes in the leadership structure this coming year. Being **able "share the load" in some key** areas of administration behind the scenes will help us meet some of the challenges of being in rented facilities for this coming year, and better position us for growing into the future.

Key People and Key Transitions

Over the past couple years I have relied on a few individuals who volunteer in the role of Service Coordinator. Both Melia Hayes and Kathy Laycock assisted me very well in the pre-service preparations that need to be made each week and looking after the mid-service production cues. For personal reasons both have had to limit their involvements this year. This leaves us more reliant on

each individual service participant, and often a little more rushed before services begin, but for the most part our services have gone smoothly and I want to thank all those who read scripture, pray, prepare and serve communion, and our tech crews for their attention to detail and their work to prepare both spiritually and practically for our gatherings.

Another key volunteer role is that of an **Audio Tech Lead**. I'm thankful to Marty Wansink for the big help he was to me in this role for the last part of 2015. Marty felt he could not continue to meet the commitment given his work **schedule, and so I've been carrying** much of the responsibility to look after the repair and maintenance of our audio systems heading into the transition out of our building.

In order to protect the condition of the audio and lighting systems during construction, we have removed all the sensitive equipment and arranged to have it stored in a climate-controlled environment at a production company in Calgary (Nero Productions Inc.). The crew from NPG oversaw the removal of those systems and will reinstall that equipment when we are ready to move back in.

We have also contracted NPG to assist us in ensuring that everything is on track in relation to our AV requirements for Open the Door project. This has meant many meetings and hours spent pouring over drawings and discussing our vision, the potential applications of the new spaces being built, and all of the electrical,

wiring, processing and budgeting requirements to make these spaces both immediately usable upon completion and equipped for future expansion. I have very much appreciated the professional expertise of Dave Neher and his heart for the church and its mission in Cochrane.

As I reported last year, we have developed a long-range plan for upgrading our entire sanctuary audio system. Much of the audio system is aging and will need replacement in order to address our stage volume issues directly and improve the quality of sound in the entire sanctuary. The issues stem from a mismatch and improper placement of the main speakers. We have been unable to act on the plan to any large degree this year due to a lack of capital funds. However, part of the work we have contracted Nero Productions for, includes finding potential buyers for some of the aging equipment while we are worshipping at Bow Valley and/or replacing our equipment, as we have funds available.

I have also very much appreciated the help of Tim Wuthrich, the volunteer tech lead at Bow Valley Baptist Church. He has been super accommodating and helpful in helping us get situated at Bow Valley, helping our sound techs get acquainted with new surroundings and training them to use new systems. Over the summer and fall months there will continue to be much to learn and we appreciate your patience and prayers as we adapt to new realities and figure out how to best facilitate our worship gatherings at Bow Valley.

Events & Gatherings

As a church we celebrated at several worship gatherings that I think are worth highlighting here:

- We included many children and were lead musically by several of our youth who are developing musical talents on Thanksgiving Sunday. We also celebrated several baptisms that weekend.
- We were privileged to welcome Jacob Moon as a guest worship leader as part of a missions emphasis in November.
- We hosted New West Symphony and Chorus for a Christmas concert. They played and sang before a packed house, including many from our community, and gave us a wonderful evening of Christmas worship and joy. This was the highlight of the Christmas season, and we have booked NWSC for a repeat concert in mid December this year.
- Our Christmas Eve services were also very well attended and a clear celebration and proclamation of the **“Unmatched Love” that God demonstrated toward us in the incarnation**. Congregational singing and special music was led by a small vocal choir. Kristina Ruttan deserves extra recognition for her great work to coach and rehearse the choir, and for recruiting our guest conductor, Alyssa Michaud.



- On Palm Sunday we were again led in worship by our kids. This was a wonderful kick off into the Easter Season.
- On Maundy Thursday we celebrated **“Christ in the Passover”**. Over 150 people gathered and enjoyed a model seder meal hosted by Tzachi Danor, a missionary with Jews for Jesus. Tzachi was overwhelmed at the turnout, easily the highest of all the events he hosted in Alberta, and we were blessed with new perspectives on depth and breadth of Jesus’ sacrificial gift to us through the cross. I want to thank Karen Murdoch and Shirley Stephens for going the extra mile to make the event such a success. Given our being in rented facilities this coming year, we have explored repeating this event in partnership with Bow Valley Baptist Church, but have decided not to host a seder meal in the coming year.
- Our Good Friday worship service was again a deeply


significant worship gathering. We want to thank Wendy Eeles and Wayne Scruton for sharing why the cross is such good news for them, and also thank Andrew Wagantall and the worship team for leading us so well in songs of the cross.

- We had another fantastic spring Missions Extravaganza, where we had opportunity to move around the building and interact with missions work of **the Paetkau’s in Ukraine, Amy Flater** with Anchored Warriors, and our own Guatemala youth missions team.
- In the fall we embarked on an exploration of the person and work of the Holy Spirit. Over the past couple of years we have sought to provide particular opportunities to **linger in the Spirit’s presence** both corporately and individually within the framework of our Sunday Gatherings and Week of Prayer. We have sought to open up times for prayer and anointing on a seasonal basis.

We circled back to that emphasis in May and invited **special musical guests “Grace Revolution”** to lead us in worship. We experienced a wonderful time of celebration in worship with them, and a significant time of prayer and Spirit ministry at the close of that worship gathering.

Final Comment

I appreciate immensely the commitment and sacrifice of our musicians, singers and tech crews, who arrive early and stay through to the end. As summer arrives, we all feel a little tiredness and the need to rest, but also the joy of knowing we have served and supported each other well this year. We are all looking forward to having a single worship service for the coming year, and to the opportunity this will afford us as a congregation to grow together in unity and in our commitment to missional living.

As always, our efforts go into creating worship gatherings that are about much more than music and preaching. Sunday gatherings, in their entirety, ought to shape us as a *gospel people*, who celebrate **Christ’s story and are sent out** again strengthened to live on mission. I appreciate the opportunity to explore with you how worship causes us to grow deeper in Christ, and become a transformative influence in this community. 

Respectfully Submitted
 Matt Quick
 Pastor of Worship



REPORT OF THE BOARD OF ELDERS

Recent tradition requires me to start my report by reminding you of our mandate and purpose as Elders. As I reflect on this, I can see why traditions are important. They anchor us and give us a starting point so the wisdom of those who have come before us may be honoured. As GK Chesterton once wrote: **“Whenever you remove a fence, always pause long enough to ask yourself, why was it put there in the first place.”** As I reflect on the past year and look at this upcoming year, my heart is filled with joy, love and anticipation. I see many traditions that will continue to anchor us as a congregation but I also expect some other traditions to change and move with the times. We will need Spirit-filled wisdom to navigate this reality successfully and with unity.

So before I get ahead of myself, **let’s get back to our recent tradition...**

The role of elders is to provide oversight of and direction to the ministry of Cochrane Alliance Church. We are elected and entrusted by the congregation to

carry out the many facets of oversight: spiritual well-being of the body, performance of the pastoral staff, financial integrity, ensuring adequate facilities to carry out ministry, and protecting the people and property involved in these ministries. Those charged with this care and oversight of the church in 2015-2016 were: Tim Carlson, David Eeles, Blaine Ellerby, Jason Koleba, Kevin Loeppky, Brad Smith, John Wicker and Dan Williams and myself.

This has been a very busy year. We have seen teams engage in Quebec, Guatemala and Thailand. We have continued our focus in engaging our community by hosting and organizing numerous events such as the Jacket-Racket, pancake breakfasts and VBS to name but a few. We also have congregation members and staff providing leadership in local organizations such as the Syrian Refugee Sponsorship Group, Cochrane Chamber of Commerce and Helping Hands. I wish to congratulate and thank all of you who have contributed your time and resources by allowing Cochrane to see your faces, your actions, your sacrifices and most

importantly your love for all of those you have touched in simple yet meaningful ways.

We cannot forget the elephant in **the room ... Open-The-Door...**

As I write this report, we have left our Church building, our permits have been issued and construction has started. Once again, I cannot fully express enough my heartfelt gratitude and thanks to all of you who have sacrificed countless hours and significant resources towards this project. I am constantly humbled at the gifting of you as a congregation and staff and your willingness to step-up and be faithful to your godly callings. I would also like to thank our brothers and sisters at Bow Valley Baptist who have open their doors to us with a welcoming and loving spirit while we are out of our building.

In October, a group of Elders and leaders went to San Raymundo, Guatemala not to build but to learn. The objective of this trip was to deepen our relationships with our brothers and sisters in Guatemala and, together, learn the realities of running a self-

sustaining school program. We spent time visiting other schools and churches that have struggled and succeeded in building the same vision as Pastor Victor has for his church, school, and community. We left encouraged, blessed, and having a much better understanding of what it will take **to make Pastor Victor's vision a reality** and how we, as a congregation can come alongside them and contribute to that vision.

In January, the board had a retreat where we spent two days looking at various concepts, plans, and skills needed to equip us, the staff, and the congregation in areas of leadership development (thank you to the Eeles who hosted this event). The board also created a steering committee lead by Blaine Ellerby and Doyle Peterson to explore and report back to the board on what leadership development would look like at Cochrane Alliance Church. A report was delivered in May and a formal mandate for a leadership development committee will be finalized early this fall.

As a board, we have really tried to **"go back to the basics"** and spend some time reflecting on leadership development. Firstly, how do we develop our leadership skills as a board? Secondly, how do we identify, equip, and invite our men, women, youth leaders and staff to live out their gifting of leadership **in today's society. This will continue and evolve over the course of the next several years.**

We view this exercise of reflection as wise in order to really get clear as to what leadership will look like as we move into some uncertain


times. Our new facility will bring wonderful opportunities and also some inevitable challenges. As I mentioned in my opening statement, these are exciting times and the opportunities of living out our mission as a Church will be incredibly enhanced through our new facility. This also means we will be engaging our community head on. As we can all acknowledge, our society is not always receptive to some of our beliefs as Christians. Although we have an incredible message of hope, it is sometimes overshadowed by a popular media who is focused on the divisive issues and not the hopeful ones that unite us all. We will need to really focus on being salt and light through our love and compassion.

As Paul said to the Galatians: "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things this is no law (Gal 5:22)." As we live out our Christian faith in our community, let us keep these words as our guideposts.

As we leave our building, I am reminded of the Jews leaving Egypt in the Exodus. These are **exciting times... they are also** times that bring challenges and uncertainties. Ultimately, we must focus on who we are and what we anchor our identity in. Buildings, power, influence, and financial resources ultimately do not define us. What defines us is that Christ loves us... our identity is anchored in that truth.

God never promised smooth sailing, just a safe landing... (Author unknown)

Each of us on the Board of Elders considers it a privilege to serve you. We trust God for wisdom in our decisions for the matters that come before us. Prayer for healing is a special part of our ministry that many have requested this past year. Please contact any of us or the pastors if you would like to arrange prayer with the elders.

I leave you with this passage from Paul as he speaks to the **Corinthians about love: "Love is patient, love is kind. It does not boast, it is not proud. It is not rude, it is not self-seeking, it is not easily angered, it keeps no records of wrongs." (1Cor 13:4) ... "And now these three remain: faith, hope and love. But the greatest of these is love. (1Cor 13:13)"** 

Respectfully submitted,
Franc Godri
Chair of the Board of Elders



REPORT OF THE TREASURER

2015/2016 fiscal year was another very good year for Cochrane Alliance Church. This past year we asked for generous giving with a general fund budget increased 3% over **the previous year's giving. We also** continued the "Open the Door Campaign" to raise money to renovate our facility.

Focusing first on the General Fund and our operating expenses: our total revenue for this past fiscal year was \$782,099 while total expenses were \$789,286 resulting in a shortfall of \$7,727. This shortfall was covered by surplus cash from our previous fiscal years. Given the current economy in our province, combined with the fact that our budget was \$27,000 higher than the 2014/2015 year this shortfall is very small.

This past fiscal year we also raised over \$600,000 for the "Open the Door Campaign". Total giving to the Open the Door Campaign to the end of the fiscal year is approximately \$1.1 Million which surpassed our goal of \$1 Million required to begin the project.

As you can see, our giving this past year was very strong. Giving to the General Fund was down very slightly during the past fiscal year versus the previous year and total giving, including funds for the "Open the Door Campaign", increased by a little over 18%. Thank you for your faithful giving to Cochrane Alliance Church.

Now to look at the 2016/2017 budget: we approached this year's budget trying to balance the needs of a growing congregation with the financial realities of a tough economic environment here in Cochrane. We set a goal to propose a budget that was no greater than last year's actual giving. As there was not a salary increase last year, we have included a small increase this coming fiscal year which came from savings in other areas. Our overall general fund budget for this coming fiscal year is \$803,617 which is an increase of approximately 1% from the actual giving in the past fiscal year.

On behalf of the board I would like to thank the staff for their efforts in reducing planned spending

significantly from when the budget process began. Our "Open the Door Campaign" is continuing and we once again are trusting in God's blessing in providing the funds we need to continue our various ministries as well as support Canadian and Global missions while we are out of our building this coming year. Please continue to pray for our church's financial needs and thank you for your sacrificial giving. 

Respectfully submitted,
Brad Smith
Treasurer



REPORT OF THE NOMINATING COMMITTEE

Nominations

For Board of Elders:

3-year-term: Franc Godri (2nd Term)

Current Members: Kevin Loeppky
David Eeles
Tim Carlson
Dan Williams
John Wicker
Blaine Ellerby
Brad Smith

Congregational Reps: (1 Year term):

Pat Ruttan
Gwyn Butler

From Constitution, Article XV – Elections

...The Nominating Committee shall present and post, at least two Sundays prior to the annual meeting, one name for each office to be filled. Other nominations, if any shall be made in writing, signed by two members in good standing, and filed with the chairman of the nominating committee for posting before the public services on the Sunday prior to the annual meeting.

Nominating Committee:

Jason Koleba	Chairperson
Brenda Heavenor	Congregational Rep
Lorraine Vlietstra	Congregational Rep
Blaine Ellerby	Board of Elders Rep
John Wicker	Board of Elders Rep



ELDER BIOGRAPHIES



**Tim
Carlson**

grew up in Salmon Arm, BC, the son of a Free Methodist pastor. After high school he attended Aldersgate Bible College in Moose Jaw, Saskatchewan, before studying at the University of Victoria to become a high school Literature and History teacher. He has been at Calgary Academy for twelve years and is currently the Academic Dean for Grades eleven and twelve. He and his wife Leah have two children, and have been attending Cochrane Alliance for four years. Tim has a heart for his local community and for the local church seeking to find ways to connect with those around him to share in the journey of reaching out to share Christ's love and compassion.



**David
Eeles**

grew up in Wainwright, Alberta, and attended the University of Alberta where he obtained degrees in business and law, and met his wife, Wendy. He's a partner at Norton Rose Fulbright, where his practice includes the development of power, oil and gas, transmission line and other projects. David and Wendy have five children and have been attending Cochrane Alliance since 2012. David is a life-long follower of Jesus. He was saved at age four, recommitted his life as an adult, and was baptized at age thirty-five. Prior to joining Cochrane Alliance, he served his local church as both a youth leader and bible teacher. David desires to be used effectively by God, and would welcome the opportunity to serve on the board of elders.



**Blaine
Ellerby**

was born and raised in a Christian home in the Calgary area. He was saved at a young age and baptized as an early teen. Blaine and Wendy, his wife of 25 years, have three young adult daughters. They moved to Cochrane 20 years ago and have attended Cochrane Alliance Church for over 16 years. After 22 years in the telecom industry, Blaine changed careers to work with the City of Calgary, and has enjoyed his last 12 ½ years working his dream job. Blaine has been involved in many roles in church ministry including choir, youth leader, elder, usher, and small group leader. He also has a big love for missions, going on three short-term missions trips to Quebec and Guatemala in recent years.



Kevin Loepky

grew up in the small town of Osler Sask. He attended a Christian school and finished his grade twelve there. At that same school he dedicated his life to the Lord at the age of eight. He was baptized at the age of eighteen and then married at nineteen years of age to his wife Pamela. Kevin and Pam have three children. They moved to Cochrane for work and a change in life. They had hit the economy boom and life had a different spin to it. God has seen Kevin through times of great financial need and has used life challenges to shape and mold him to whom He sees fit.



Brad Smith

was born and raised in Peterborough Ontario. He attended Trent University (BSc) and The University of Guelph (MSc Environmental Science -Entomology). Brad has been employed in the Agriculture industry since 1982, first in crop research and more recently in Marketing and IT areas. His work has moved him from Ontario to Alberta back to Ontario and then to Alberta again. He has also travelled extensively in North America with work, as well as to Europe. Brad has been married to Lorna since 1977. They have four children, and eight grandchildren. Brad keeps honeybees and loves doing

photography, especially macro photography. He also enjoys fly fishing and camping. Brad came to faith in Christ at as a young teenager. Over the years Brad has served as a Sunday School teacher, Awana leader, Building Committee Chair and Elder.



John Wicker

grew up in northern Alberta. He chose to follow Christ at an early age and was baptised in his teens. After graduating from Bible School, he worked in construction obtaining his journeyman ticket as a carpenter. John was ordained by the Evangelical Free Church in 1998. John and Sharon were married in 1987 and have three children. They have worked with the interdenominational mission organization, SEND International, since 1992 serving in Russia between 1993 and 2011. John continues to provide leadership for the 30 missionaries working in Russia with SEND International. John and Sharon began attending Cochrane Alliance when they moved to Cochrane in 2011.



Dan Williams

was born in Lacombe, AB and lived on a farm in the area until he was fourteen. He was privileged to grow up in a Christian home. He made a

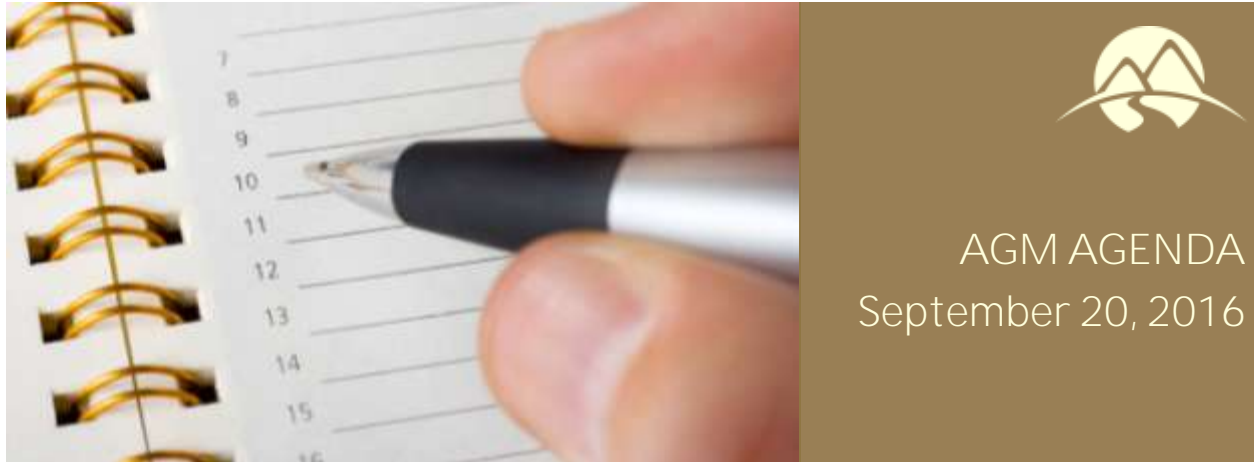
decision for Christ at a very young age. Due to a fire he moved with his family to the Okanagan and then the coast where he completed high school. Dan met his wife Winnie at Briercrest and completed a teaching degree at the U of C. They have three grown children, as well as eleven grandchildren. Cochrane Alliance has been a great blessing to both he and his wife and Dan looks forward to what God will do here in this church and in the great town of Cochrane.

Elder Nominees



Franc Godri

was born in LaSalle, Quebec. He currently works for Cirrius Enterprises. He has been in the financial services industry for over eighteen years and this, following an eleven year career as a military pilot. He is married to Carol Randall and they have three children. Franc and Carol started attending Cochrane Alliance shortly after they moved to Cochrane in 1998 as seekers. Through strong yet humble church leadership and with the help of the Alpha course, Franc and Carol were baptised together in 2000. Franc has a passion for apologetics and how we can defend our faith with confidence, facts and humility.



- 1) Call to order
- 2) Adoption of agenda
- 3) Devotion and opening prayer
- 4) Adoption of minutes:
 - annual general meeting of September 13, 2015
- 5) Report of the nominating committee
- 6) Election of elders
- 7) Reports:
 - Lead Pastor
 - Board of Elders
 - Treasurer
- 8) 2015-2016 Financial statements
- 9) 2016-2017 Budget
- 10) New Business:
 - Bylaw change to add preamble and dissolution section
- 11) Adjournment and closing prayer

Practical Procedures for Annual General Meeting

The very words "parliamentary procedure" strike terror into the hearts of most men and women. And rightly so!

Parliamentary procedure, when carried to extreme, can be a bore. It can be a nuisance, and a real pain. However, a little understanding of basic, practical parliamentary rules and procedures will avoid wasting time and ensure that business is accomplished.

So this material is put together with the idea of providing every member with a minimum of details on correct business procedures. Correctly used, an understanding of parliamentary procedure will inform you in the efficient and smooth operation of a meeting ensuring that the majority rules, but that the minority is given a chance to speak.

AGENDA

Please ensure that you have adequately prepared for the business meeting by reading the Annual Report carefully and noting any questions for clarification. It is also considerate to submit well in advance any new items for discussion at the annual meeting to the Board Chairman. This greatly assists the chairman in preparing for the discussion.

There will be no formal reading of reports contained in the distributed Annual Report. It is expected that all reports have been read prior to the general meeting and, therefore, only questions pertinent to the report will be entertained.

Adjournment will be scheduled and publicized at a pre-determined time. It may only be extended by a majority vote on behalf of the membership, and then only for a maximum of one half hour.

MOTIONS

The Main Motion

This is the most common motion used at any business meeting. A "motion" is the method used to introduce a new subject for discussion at the business session. While it is called the "main motion", it is of the lowest rank or priority. Therefore, a "main motion" can be introduced only when there is no other business before the meeting.

Without making a motion sound complicated, it is important to know (and understand) the eight individual steps in the proper presentation of any motion:

A member rises and addresses the chair.

The chair recognizes the member.

The member states his/her motion ("I move that ...")

Another member seconds the motion (without rising or addressing the chair).

THE CHAIR STATES THE MOTION (ensuring all members know wording).

Members discuss the merits of motion. (Each member receives recognition from the chair first. See item #1 and #2 above.)

Members vote on motion. (Chair says, "Those in favor, say Aye", etc.)

THE CHAIR ANNOUNCES THE RESULTS OF THE VOTE.

The Amendment

Although amendments seem designed solely to challenge the ability of the chairman and confuse the membership, that isn't their purpose - honest!

An amendment is designed to change or modify a main motion that has already been introduced to the meeting and is currently under discussion by the membership. An amendment may be introduced at any time during the discussion period.

An amendment is introduced by a member when he/she is basically in agreement with the main motion, but feels that a slight change or alteration to the wording of the main motion might make it even better.

Therefore, all amendments should indicate clearly what changes the member wants to make to the *wording* of the main motion.

Possible wordings can be divided into four sets:

I move that we amend the motion by adding the words ...

I move that we amend the motion by striking out (deleting) the words ...

I move that we amend the motion by inserting the words ...

I move that we amend the motion by striking out the words ... and inserting the words ...

If another change is required, simply vote first on the amendment that has been proposed - either accepting or rejecting it - then go ahead and propose another amendment to the main motion if desired. It is important to know that you must vote on the amendment first, then you must vote on the main motion (main motion as amended).



MINUTES AGM
September 13, 2015

Call to Order

Chairman Doyle Peterson called the meeting to order at 1:35 pm.

Adoption of Agenda

MOVED by Ken Morris & SECONDED by MaryEllen Miller to accept the agenda.

CARRIED

Devotion and Opening Prayer

Jason Kobela shared a devotional on *Philippians 1*

We have our work to do as a church but ultimately its god who brings it to fruition
We have confidence that our slow and steady work is producing fruit
Jason Kobela concluded his devotional by opening in prayer.

Adoption of Minutes of the Annual General Minutes held on September 14, 2014 and the Special General Meeting of May 25, 2015.

In the SGM minutes of May 25: Item 8 should read, "MOVED by the board to approve concept plans as presented...." And item 10 should end with the words added, "Motion CARRIED"

MOVED by Mike Poettcker & SECONDED by Bill Popplewell to accept the minutes of the two meetings.

CARRIED

Report of the Nominating Committee

Jason Koleba delivered the report of the nominating committee.

Thank you to Doyle Peterson, Al Ruttan and Scott Vlietstra for serving on the Board of Elders. They will be stepping down.

Brad Smith, John Wicker, Blaine Ellerby, Dan Williams are all nominated for a 3 year term as Elder.

The nominees for congregational reps to the nominating committee are Brenda Heavenor and Lorraine Vlietstra.

MOVED to accept the committee nominees of Brenda Heavenor and Lorraine Vlietstra to serve as

members of the nominating committee. SECONDED and CARRIED

Election of Elders

Members asked to mark their paper ballots to vote for Elders.

Thank you to Brenda Heavenor and Gabrielle Wilcox for serving as tellers.

80 Ballots submitted.

Brad Smith, John Wicker, Blaine Ellerby, Dan Williams were elected by the congregation for a 3 year term as elders.

Mike Poettcker prayed for new Elders

MOVED by Heather Ann Wicker & SECONDED by Doug Dickau to destroy ballots.

CARRIED

Reports

Lead Pastor – Jason Koleba

Jason delivered his report giving a few highlights from his report.

Our partnerships are producing fruits and our pastors shared specific

Jason Dimnik – momentum

Poettcker – Colone Trudgeon discipleship journey

Melanie – BKC kids coming to Christ.

Questions and concerns - There were no questions.

Lorraine commented we have an amazing talented staff

Bill Popplewell commended staff

Caroline Gregg commended staff

MOVED by Jason Kobela and seconded by Sharon Wicker to accept the reports of the Lead Pastor.

CARRIED

Board of Elders – Doyle Peterson

MOVED by Doyle Peterson and seconded by Brenda Heavenor to accept the report of the Board of Elders.

CARRIED

Treasurer's Report – Scott Vlietstra

Corrections on pg 24:

“Giving to the General Fund increased by should be 2% . . .” and

“We faced some unexpected headwinds as our group insurance rated increased by \$12,000 which is close to a 51% jump.”

MOVED by Scott Vlietstra and seconded by Vaughn Laycock to accept the 2014-15 Financial Statements and

Review Engagement Report.

CARRIED

Proposed budget for 2014-15 is \$824,385

Questions or comments for proposed budget:

Dave Dawson – other general fund revenue - why a huge drop in revenue. Brenda Heavener answered.

Ken Morris – Pledge amounts, sound equipment. Brenda Heavener responded.

Ken Morris questioned do we need to amend the budget to show the correct amount for Capital Restricted Fund – Open the Door. After discussion, the amount of 570,000 was changed to \$677,000 (to reflect the two-thirds amount of \$1,000,000 needed to start construction). This amendment was accepted by common consent.

MOVED by Scott Vlietstra and seconded by Ken Morris to accept the proposed budget for 2014-15.

CARRIED

Adjournment and Closing Prayer by Doyle Peterson.

Moved to adjourn by Frank Godri seconded by Lorraine Vlietstra

CARRIED

Adjourned at 3:28pm.



The Bylaws of Cochrane Alliance Church are
submitted for Revision.

Words that are bracketed and italicized are to be
Removed.

Words that are underlined are to be Added.

COCHRANE ALLIANCE CHURCH
BYLAWS

Preamble

Cochrane Alliance Church (as hereinafter defined), an unincorporated association, is a member of The Christian and Missionary Alliance in Canada (hereinafter the "C&MA"), and is governed by the "Local Church Constitution", as amended from time to time, which has been adopted by the general assembly of the C&MA (hereinafter the "Local Church Constitution").

Cochrane Alliance Church may, in accordance with the provisions of the Local Church Constitution, adopt additional bylaws, provided that such additional bylaws do not conflict with the Local Church Constitution.

The policies and regulations of Cochrane Alliance Church shall be consistent with, and Cochrane Alliance Church shall operate in accordance with, the Manual of the Christian and Missionary Alliance in Canada as amended from time to time.

ARTICLE 1 - NAME

This church shall bear the corporate name of the Cochrane Alliance Church of the Christian and Missionary Alliance in Canada hereinafter the "**Cochrane Alliance Church**".

ARTICLE II - MEMBERSHIP

1. Active members of the church will be those members who have been approved for membership by the Board of Elders, attend regularly, participate in the activities of the church and promote the vision of the church. Active members will be asked to affirm their membership commitment annually. If a written response to the Board of Elders request for affirmation is not received, the Board will meet with the Active Member to determine their status.
2. Members who do not meet the standard of Active Membership shall be considered Inactive Members, and shall have no voting privileges until reinstatement. If inactive for twelve months, Inactive Members will be advised by written notice and removed from the membership list.
3. Active Members who are unable to participate in the work of the church due to involvement in Christian ministries in another locale, may apply for Associate Membership, but shall not have voting privileges.
4. If, at any time, the Board of Elders deems that a member does not meet the qualifications for membership, **they may, upon careful examination and exhortation of the person, withdraw the person's membership by a three-fourths majority vote.**

ARTICLE III - GOVERNMENT

1. The Board of Elders is responsible for setting a date for the Annual General Meeting (AGM) to be held within the first four months of the fiscal year.
2. Notice of all congregational meetings shall be given from the pulpit and shall be printed in the Sunday bulletin on at least two consecutive Sundays prior to the congregational meeting.
3. Special congregational meetings may be called by the Board of Elders. Notice of such meetings will be in accordance with Section 2 of this Article and shall advise the congregation as to the purpose of the special meeting.

4. Ten percent or more of the membership may request in writing of the Board of Elders that a special congregational meeting be called and held. Such a meeting will then be called in accordance with Section 3 of this Article.
5. A quorum of any duly called meeting consists of the membership present. The business week prior to any scheduled AGM or SGM, church members in good standing who cannot attend the meeting in person will be able to vote by ballot on matters set in the agenda. This early vote will take place at Cochrane Alliance Church during regular business hours and will be conducted as per the administrative guide lines for this **procedure.**"
6. All questions of parliamentary procedure not covered by the constitution and bylaws shall be decided by **Robert's Rules of Order.**

ARTICLE IV - BOARD OF ELDERS

1. The Board of Elders shall consist of the Lead Pastor and a minimum of three elected elders. Additional elder(s) may be elected as the church congregation grows in number.
2. Elders shall be elected to a term not exceeding three years. A three year term is defined as beginning at the AGM when the elder is elected and ending at the AGM three years hence. An elder can serve on the board for a maximum of two consecutive terms after which they must step off the board for a minimum of one year.
3. A quorum of the Board of Elders shall consist of a simple majority of its members.
4. When the church is without a lead pastor, the elders will have oversight of the services of the church.

ARTICLE V - PROPERTY AND RECORDS

1. An independent professional accounting firm shall be appointed by the Board of Elders before the end of each fiscal year. It shall be the duty of the accounting firm to submit a written report to the annual meeting with regards to property and records for which a review engagement or audit has been conducted.
2. A member wishing to inspect the official records may make such a request in writing to the secretary of the Board of Elders. The request must specify the item the individual wishes to review.
3. The fiscal year shall be from July 1 to June 30.
4. The spending of funds is confined to board-approved programs and projects. Each restricted contribution designated towards a board-approved fund, program, or project will be used as designated with the understanding that when the need for such a fund, program, or project has been met, or cannot be completed for any reason determined by the Board of Elders, the remaining restricted contributions designated for such fund, program or project will be used where needed most.
5. Cochrane Alliance Church shall, in accordance with the provisions of the Local Church Constitution, register all real property in the name of The Western Canadian District of the Christian and Missionary Alliance in Canada, and should Cochrane Alliance Church cease to exist or cease operations, then:
 - (a) all of its real property, appurtenances and effects then owned or held by it shall inure to the benefit of and become the property of The Western Canadian District of the Christian and Missionary Alliance in Canada; and
 - (b) all of its other property and assets shall be distributed to one or more qualified donees."

ARTICLE VI - NOMINATING COMMITTEE

The Nominating Committee shall consist of the Lead Pastor and two members from the Board of Elders, as well as two members elected by and from the congregation.

ARTICLE VII - BYLAW AMENDMENTS

1. The Bylaws may be amended from time to time following a two-thirds majority vote of the members present at an annual meeting or a special membership meeting called for such purpose.
2. The active members present constitute a quorum in order to amend the bylaws.
3. Proposed amendments to the Bylaws shall be posted for the membership at least two Sundays prior to the date of the membership meeting called to consider approval of the same.

ARTICLE VIII - REVOCATION

All Cochrane Alliance Church versions of the bylaws which have changed or been deleted at this meeting are hereby revoked.

Amended and Adopted at the Annual General Meeting on September 14, 2014



DART BRYANT
CHARTERED ACCOUNTANTS
404 - 13th Avenue N.E.
Calgary, Alberta T2E 1C2

David R. Dart, C.A.
Edwin L. Bryant, C.A.

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REVIEW ENGAGEMENT REPORT

To the Members of Cochrane Alliance Church of the Christian and Missionary Alliance

We have reviewed the statement of financial position of Cochrane Alliance Church of the Christian and Missionary Alliance as at June 30, 2016 and the statements of changes in net assets, operations and cash flow for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of inquiry, analytical procedures and discussion related to information supplied to us by the Church.

A review does not constitute an audit and, consequently, we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

A handwritten signature in black ink, appearing to read 'David R. Dart'.

Chartered Accountants

August 23, 2016

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE


Statement of Financial Position

June 30, 2016

(Unaudited)

	Restricted	Restricted	Restricted	Restricted	Unrestricted	TOTALS	TOTALS
	Capital	Missions	Other	General	General	2016	2015
ASSETS							
CURRENT							
Cash and cash equivalents (Note 3)	\$ 456,879	\$ 19,807	\$ 52,143	\$ 45,271	\$ 574,100	\$ 574,100	\$ 305,993
Term deposits	560,317	-	-	-	560,317	560,317	301,469
GST recoverable and other	-	-	-	13,268	13,268	13,268	7,951
Staff loans (Note 4)	-	-	12,125	-	12,125	12,125	13,625
	1,017,196	19,807	64,268	58,539	1,159,810	1,159,810	629,038
PROPERTY AND EQUIPMENT (Note 5)	-	-	-	901,081	901,081	901,081	748,263
	1,017,196	19,807	64,268	959,620	2,060,891	2,060,891	1,377,301
LIABILITIES AND NET ASSETS							
CURRENT							
Accounts payable	-	-	-	19,611	19,611	19,611	16,174
NET ASSETS							
Available for operations	1,017,196	19,807	64,268	38,928	1,140,199	1,140,199	612,864
Invested in property and equipment	-	-	-	901,081	901,081	901,081	748,263
	1,017,196	19,807	64,268	940,009	2,041,280	2,041,280	1,361,127
	\$ 1,017,196	\$ 19,807	\$ 64,268	\$ 959,620	\$ 2,060,891	\$ 2,060,891	\$ 1,377,301

ON BEHALF OF THE BOARD



 Chairman



 Treasurer

Please see Notes

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
STATEMENT OF CHANGES IN NET ASSETS

Year Ended June 30, 2016
(Unaudited)

	Restricted	Restricted	Restricted	Restricted	Other	Unrestricted	Unrestricted	
	Capital	Missions				General		TOTAL
NET ASSETS - beginning of the year	\$ 487,138	\$ 17,536	\$ 61,536	\$ 46,654	\$ 748,263	\$ 1,361,127		
Excess (deficiency) of revenue over expenses	713,376	2,271	2,732	(38,226)	-	680,153		
Property and equipment additions (Note 7)	(183,318)	-	-	-	183,318	-		
Amortization	-	-	-	30,500	(30,500)	-		
	530,058	2,271	2,732	(7,726)	152,818	680,153		
NET ASSETS - end of the year	\$ 1,017,196	\$ 19,807	\$ 64,268	\$ 38,928	\$ 901,081	\$ 2,041,280		

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Statement of Operations

Year Ended June 30, 2016

(Unaudited)

	Restricted	Restricted	Restricted	Unrestricted	TOTAL	TOTAL
	Capital	Missions	Other	General	2016	2015
REVENUE						
Offerings						
General	\$ 704,528	\$ 72,203	\$ -	\$ 768,188	\$ 1,544,919	\$ 1,345,864
Designated	-	33,761	36,410	-	70,171	64,288
Short term missions	-	47,919	-	-	47,919	1,222
Rent	-	-	-	13,911	13,911	12,397
Interest income	8,848	-	-	-	8,848	1,469
	<u>713,376</u>	<u>153,883</u>	<u>36,410</u>	<u>782,099</u>	<u>1,685,768</u>	<u>1,425,240</u>
EXPENSES						
Ministries (Schedule 1)	-	-	-	509,613	509,613	522,528
General and office (Schedule 1)	-	-	-	127,427	127,427	116,486
Facilities (Schedule 1)	-	-	-	87,615	87,615	93,116
Missions (Schedule 2)	-	102,230	-	-	102,230	98,286
Short term missions (Schedule 2)	-	49,382	-	-	49,382	1,096
Benevolence and local church projects (Schedule 2)	-	-	33,678	-	33,678	34,158
Local programs and outreach (Schedule 2)	-	-	-	65,170	65,170	60,635
Amortization	-	-	-	30,500	30,500	30,500
	<u>-</u>	<u>151,612</u>	<u>33,678</u>	<u>820,325</u>	<u>1,005,615</u>	<u>956,805</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 713,376	\$ 2,271	\$ 2,732	\$ (38,226)	\$ 680,153	\$ 468,435

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Statement of Cash Flows

Year Ended June 30, 2016

(Unaudited)

	Restricted Capital	Restricted Missions	Restricted Other	Unrestricted General	TOTALS 2016	TOTALS 2015
CASH PROVIDED BY (USED FOR):						
OPERATING						
Cash received from congregants & others	\$ 713,376	\$ 153,883	\$ 36,410	\$ 782,099	\$ 1,685,768	\$ 1,432,969
Cash paid to suppliers, employees & others	-	(155,322)	(33,678)	(787,995)	(976,995)	(937,724)
Staff loan repayments (Note 4)	-	-	1,500	-	1,500	1,375
Cash flow from operating activities	713,376	(1,439)	4,232	(5,896)	710,273	496,620
INVESTING ACTIVITIES						
Property and equipment additions (Note 7)	(183,318)	-	-	-	(183,318)	(93,510)
Staff loans (Note 4)	-	-	-	-	-	(15,000)
	(183,318)	-	-	-	(183,318)	(108,510)
CASH AND CASH EQUIVALENTS						
- beginning of year	487,138	21,246	47,911	51,167	607,462	219,532
- end of year	\$ 1,017,196	\$ 19,807	\$ 52,143	\$ 45,271	\$ 1,134,417	\$ 607,462

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2016

(Unaudited)

1. NATURE OF OPERATIONS

Cochrane Alliance Church ("CAC") is a congregation located in Cochrane, Alberta. The congregation desires to be a church transformed by Christ, multiplying Christ-centred homes, renewed lives and missional disciples in Cochrane, Canada and the world.

CAC is an unincorporated church which is a member of the Christian and Missionary Alliance in Canada, and is included in the Western District of the Christian and Missionary Alliance in Canada ("District"). CAC is exempt from income tax because it qualifies as a charitable organization, and is registered to issue charitable donation receipts for income tax purposes.

The continued operation of CAC is dependent on the ongoing donation support of those interested.

2. ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations (ASNFPO).

Going Concern

The preparation of financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations requires management to assess whether there are any events or conditions that may cast significant doubt upon the Church's ability to continue as a going concern. An entity is a going concern when it is able to convert its assets to cash and discharge its liabilities in the normal course of operations. Management is not aware of any such material uncertainties; accordingly these financial statements have been prepared using the going concern assumption.

The Church follows policies in line with the Canadian Accounting Standards for Not-for-Profit Organizations in the preparation of its financial statements, a summary of which are as follows:

Fund accounting

Cochrane Alliance Church of the Christian and Missionary Alliance follows the restricted fund method of accounting for contributions.

The **Capital Fund** receives contributions and reports activities for maintaining and renovating property, and retiring debt, if any.

The **Missions Fund** receives contributions and reports activities for missions projects undertaken by the Church, and provides support for domestic and foreign missions.

The **Other Restricted Fund** receives contributions and reports activities for benevolence, pastoral housing loans, local missions, and community outreach projects approved by the Elders.

The **General Fund** receives unrestricted contributions and accounts for the Church's program delivery and administrative activities.

(continues)

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2016

(Unaudited)

2. ACCOUNTING POLICIES (continued)

Financial instruments

Financial instruments reported in these financial statements include cash and cash equivalents, other receivables, staff loans, and accounts payable.

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

The Church is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Church's risk exposure and concentration:

Liquidity risk - this is the risk that an entity will encounter difficulty in meeting its obligations associated with financial liabilities. The Church is exposed to this risk because of uncertainty in the amount and timing of contributions expected to be received from its members and adherents.

Unless otherwise noted, it is management's opinion that CAC is not exposed to significant interest, currency or credit risks arising from these financial instruments.

Cash and cash equivalents

Cash and cash equivalents consist of cash in banks, balances outstanding on the line of credit, and investments, if any, convertible to cash within 90 days. The carrying amounts approximate fair value because of the short term to maturity.

Property and equipment

Property and equipment are recorded at cost on acquisition. Property under construction is not amortized until placed in use. Contributed capital assets are recorded at fair value on the date of contribution. Property and equipment are amortized over their estimated useful lives at the following rates and methods:

Land improvements	5%	straight-line method
Buildings and improvements	2.5%	straight-line method
Computer equipment	20%	straight-line method
Furniture and fixtures	10% - 33%	straight-line method

The Church regularly reviews its property and equipment to eliminate obsolete items.

(continues)

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2016

(Unaudited)

2. ACCOUNTING POLICIES (continued)

Revenue Recognition

The Church follows the restricted fund method of accounting for contributions. Revenue from contributions is recognized when received.

- a) Contributions restricted by donors for projects approved by the Elders Board are accounted for as restricted and spent according to their designation.
- b) Contributions related to general operations are recognized as revenue of the General Fund and are spent at the direction of the Elders Board.
- c) Contributions of gifts in kind are recorded at their fair market value, which is the amount for which a donation receipt is issued.

Contributed Services

During the year, volunteers are required to assist CAC in operating its programs. Because of the difficulty of determining the number of hours provided and their fair value, contributed services are not recognized in these financial statements.

Allocated expenses

CAC reports expenses on a functional basis in the statement of operations, including Ministries, Missions, Facilities, and General and Office. Expenses which are directly related to a particular function are charged to that function. Expenses not directly related to a specific function are included in General and Office expenses, and are not otherwise allocated to other functional areas.

3. CASH AND CASH EQUIVALENTS

	2016	2015
Cash	\$ 574,100	\$ 305,993
Term deposits	560,317	301,469
	<u>\$ 1,134,417</u>	<u>\$ 607,462</u>

During 2015, the Church commenced a fund-raising campaign for expansion of the present church site (Note 7). Amounts contributed and not yet required to cover costs, have been invested in short term deposits with the Western Canadian District of the Christian and Missionary Alliance. The term deposits bear interest at .5% below bank prime rate and are repayable on demand.

4. STAFF LOANS

In 2014 a pastoral housing fund of \$50,000 was created for the purpose of extending interest-free loans to new staff members wanting to buy a house upon moving to Cochrane. The loans will be up to \$15,000 per staff person, repayable over a period of 10 years in equal monthly payments. One loan for \$15,000 was provided during 2015, and monthly repayments of \$125 were received during 2016.

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Notes to Financial Statements
Year Ended June 30, 2016
(Unaudited)

5. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2016 Net book value	2015 Net book value
Land	\$ 105,500	\$ -	\$ 105,500	\$ 105,500
Land improvements	89,131	62,650	26,481	30,480
Building	925,757	450,210	475,547	481,531
Computer equipment	176,891	137,550	39,341	39,173
Furniture and fixtures	171,040	164,110	6,930	7,034
	<u>1,468,319</u>	<u>814,520</u>	<u>653,799</u>	<u>663,718</u>
Church expansion under construction	247,282	-	247,282	84,545
	<u>\$ 1,715,601</u>	<u>\$ 814,520</u>	<u>\$ 901,081</u>	<u>\$ 748,263</u>

Consistent with the requirements of the Constitution of the District, title to the land and building bought and paid for by CAC is registered in the name of the District. While ownership of these assets rests with the District, their cost and related accumulated amortization have been recorded in these financial statements rather than the financial statements of the District, as CAC uses these assets in its operations and is responsible for their management and maintenance. This treatment is consistent with that adopted by the District and substantially all of the other congregations who are members of the District.

Management of CAC is of the opinion that this requirement does not preclude the recording of the land and building as assets of CAC, as CAC has exclusive use of the land and building for worship services and other activities.

The District has provided the land and building as collateral to secure advances outstanding from time to time, if any, on the Royal Bank Master Lending Agreement (Note 6).

6. BANK LINE OF CREDIT

The Church has negotiated an operating line of credit with the Royal Bank. The line of credit is for a maximum of \$50,000 and bears interest at prime + .5%. As the line of credit has been negotiated under the Master Lending Agreement between the District and the Royal Bank, the Western Canadian District has guaranteed the repayment of any unpaid amounts. No advances had been received during the year and there was no balance owing at June 30, 2015.

7. CAPITAL FUND-RAISING CAMPAIGN

During the year the Church continued the Open the Door fund-raising campaign to facilitate the renovation and expansion of the present church site. The expansion is estimated to cost \$4,200,000 and is expected to be financed from pledges of approximately \$2,700,000 and a mortgage to a maximum of \$1,500,000 from the Western Canadian District of the Christian and Missionary Alliance at interest of bank prime +.5%. Pledges committed to June 30, 2016 approximate \$2,078,000, of which \$1,079,000 has been received. Of the pledges received to June 30, 2016, \$560,317 has been invested with the District (Note 3).

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE

Notes to Financial Statements

Year Ended June 30, 2016

(Unaudited)

8. TRANSACTIONS WITH THE DENOMINATION

CAC is a member of the Western Canadian District of the Christian and Missionary Alliance. As a member, CAC works with both the District and the national organization of the Christian and Missionary Alliance, providing support funding to accomplish mutual objectives, including missions efforts in Canada and abroad. However, CAC is not related to the District or the national organization, as each has its own independent Board managing their own affairs.

The following is a summary of the Church's transactions with the District:

	<u>2016</u>		<u>2015</u>
District Operating Budget - support for the District office	\$ 23,549	\$	23,544
Canadian Ministries - support for Canadian missions	14,978		10,969
Global Advance - support for international missions	<u>57,225</u>		<u>49,753</u>
	\$ 95,752	\$	84,266

These transactions are in the normal course of operations and are measured at the amount of cash transferred.

9. PENSION COSTS

Certain employees of the church are members of a defined contribution pension plan operated by the denomination. During the year ended June 30, 2016 CAC contributed \$19,119 (year ended June 30, 2015 - \$19,810) to the plan, as included in total staff remuneration and benefits expense. As the plan is a defined contribution plan there is no potential for a contingent liability arising from underfunded contributions.

10. PROGRAM ACTIVITIES, NET OF RECOVERIES

Some activities of the Church are partially funded by contributions from those directly participating. The net expense funded by the Church is included in Ministries expense (Schedule 1) as follows:

	<u>Expense</u>	<u>Recoveries</u>	<u>2016</u>		<u>2015</u>
Worship	\$ 12,575	\$ (135)	\$ 12,440	\$	10,901
Children	10,070	(215)	9,855		10,668
Youth	19,451	(6,520)	12,931		16,265
Adult	10,678	(5,035)	5,643		8,778
Hospitality	4,587	(265)	4,322		3,711
Local Outreach	<u>18,554</u>	<u>(2,929)</u>	<u>15,625</u>		<u>18,473</u>
	\$ 75,915	\$ (15,099)	\$ 60,816	\$	68,796

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Schedule of Operating Expenses *(Schedule 1)*
Year Ended June 30, 2016
(Unaudited)

	2016	2015
MINISTRIES		
Staff remuneration and benefits	\$ 436,357	\$ 443,527
Worship resources, net of recoveries <i>(Note 10)</i>	12,440	10,901
Childrens' ministries, net of recoveries <i>(Note 10)</i>	9,855	10,668
Youth ministries, net of recoveries <i>(Note 10)</i>	12,931	16,265
Adult ministries, net of recoveries <i>(Note 10)</i>	5,643	8,778
Hospitality, net of recoveries <i>(Note 10)</i>	4,322	3,711
Meeting and travel	17,243	17,889
Professional development	9,380	8,654
Library	1,442	2,135
	<u>\$ 509,613</u>	<u>\$ 522,528</u>
GENERAL AND OFFICE		
Staff remuneration and benefits	\$ 51,330	\$ 44,618
District Operating Budget <i>(Note 8)</i>	23,549	23,544
Copier and printer	14,864	13,362
Communications	8,737	10,911
Office	20,850	16,769
Professional fees	8,097	7,282
	<u>\$ 127,427</u>	<u>\$ 116,486</u>
FACILITIES		
Repairs and maintenance	\$ 27,039	\$ 32,942
Cleaning	23,348	23,394
Utilities	28,202	28,012
Insurance	9,026	8,768
	<u>\$ 87,615</u>	<u>\$ 93,116</u>

Please see Notes

COCHRANE ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE
Schedule of Missions Support **(Schedule 2)**
Year Ended June 30, 2016
(Unaudited)

	2016	2015
MISSIONS FUND		
Global Advance <i>(Note 8)</i>	\$ 57,225	\$ 49,753
Canadian Ministries <i>(Note 8)</i>	14,978	10,969
Missionary support	30,027	37,564
Subtotal	102,230	98,286
Short term missions	49,382	1,096
	<u>\$ 151,612</u>	<u>\$ 99,382</u>
OTHER RESTRICTED FUNDS		
Local church projects	\$ 15,174	\$ 13,395
Benevolence	18,504	20,763
	<u>\$ 33,678</u>	<u>\$ 34,158</u>
GENERAL FUND		
Local missions	\$ 49,545	\$ 42,162
Local outreach, net of recoveries <i>(Note 10)</i>	15,625	18,473
	<u>\$ 65,170</u>	<u>\$ 60,635</u>

Please see Notes

PROPOSED BUDGET
JULY 1, 2016 - JUNE 30, 2017



OVERALL BUDGET SUMMARY

-	2013/14 ACTUAL \$	2014/15 ACTUAL \$	2015/16 BUDGET \$	2015/16 ACTUAL \$	2016/17 BUDGET \$
RESTRICTED FUND (designated) Offerings: *					
Capital Restricted Fund	26,157.23	13,482.35	23,400.00	19,296.00	11,198.00
Capital Restricted Fund - Open the Door	-	500,495.20	677,000.00	694,080.00	1,000,000.00
Missions: Global Advance	51,241.40	55,518.66	58,485.00	59,875.00	58,485.00
Missions: Canadian Ministries	12,641.00	10,969.00	13,000.00	14,978.00	10,000.00
Missions: Other (specific donor designations)	73,660.45	32,184.70	50,000.00	78,139.86	50,000.00
Missions: AUC	1,720.00	835.00	1,200.00	890.00	1,000.00
Benevolent	13,885.85	11,980.00	15,000.00	19,630.00	17,000.00
Other: (specific donor designations)	4,858.66	14,744.74	5,000.00	16,779.58	5,000.00
Total RESTRICTED FUND (designated) Offerings	184,164.59	640,209.65	843,085.00	903,668.44	1,152,683.00
GENERAL FUND (incl.undesigated) Offerings	750,168.19	772,633.60	824,385.00	768,188.00	803,617.00
TOTAL OFFERINGS (Restricted + General Funds)	934,332.78	1,412,843.25	1,667,470.00	1,671,856.44	1,956,300.00
Other GENERAL FUND Revenue:					
Facility Rental Net Revenue	12,067.78	12,397.00	8,000.00	13,911.00	-
Investment Income	-	-	-	-	-
Miscellaneous Income	-	-	-	-	-
GENERAL FUND Gross Revenue	762,235.97	785,030.60	832,385.00	782,099.00	803,617.00
GROSS REVENUE (Restricted + General Funds)	946,400.56	1,425,240.25	1,675,470.00	1,685,767.44	1,956,300.00
RESTRICTED FUND Disbursements *	170,559.40	242,049.18	166,085.00	370,983.72	1,152,683.00
<i>* see Summary of RESTRICTED FUNDS for details</i>					
Net RESTRICTED FUND Receipts/(Disbursements)	13,605.19	398,160.47	677,000.00	532,684.72	-
GENERAL FUND EXPENSES: (see schedule for details)					
Personnel	412,022.37	514,688.46	544,657.00	514,311.00	579,037.00
Building Repairs and Maintenance	84,286.41	84,348.75	80,665.00	78,589.00	37,225.00
Christian Education	27,299.49	37,845.26	38,138.00	29,871.00	35,120.00
Missions	43,045.00	42,161.73	49,125.00	49,545.00	42,325.00
Outreach	17,198.23	18,473.24	20,050.00	15,625.00	14,550.00
Financial and Miscellaneous	43,278.86	47,249.08	48,600.00	50,646.00	47,600.00
Office	30,641.18	33,386.16	33,130.00	34,477.00	31,730.00
Hospitality +Social Kitchen +Sunshine Convenor	5,144.46	3,710.99	4,400.00	4,322.00	6,200.00
Worship	11,908.35	10,900.87	13,620.00	12,440.00	9,830.00
TOTAL OPERATING EXPENSES excl. Amortization	674,824.35	792,764.54	832,385.00	789,826.00	803,617.00
GENERAL FUND NET REVENUE / (LOSS) excl. Amortization	87,411.62	(7,733.94)	-	(7,727.00)	
Transfers to/from Restricted Fund for Assets/ Expenses:					
For Capital Assets	-	-	-	-	-
Principal payments on debt	-	-	-	-	-
TOTAL General Fund Revenues Required	674,824.35	792,764.54	832,385.00	789,826.00	803,617.00

GENERAL FUND EXPENSE DETAILS

	2014 ACTUAL \$	2014/15 ACTUAL \$	2015/16 BUDGET \$	2015/16 ACTUAL \$	2015/16 BUDGET \$
PERSONNEL EXPENSE:					
Salaries, Housing Allowances and Wages	336,802.03	420,642.77	440,790.00	417,612.00	468,844.00
Employer's Share of Payroll Benefits	47,027.09	67,502.17	72,975.00	70,076.00	75,299.00
Subscriptions and Memberships	1,393.38	2,162.01	2,520.00	3,250.00	3,000.00
Professional Development	7,910.03	6,492.12	8,352.00	6,130.00	11,494.00
Employees' Business Expense & Conferences	18,889.84	17,889.39	20,020.00	17,243.00	20,400.00
Total Personnel Expense	412,022.37	514,688.46	544,657.00	514,311.00	579,037.00
BUILDING REPAIRS AND MAINTENANCE:					
Interior Building Repairs and Maintenance	28,243.55	28,682.96	24,500.00	23,255.00	2,450.00
Exterior Repairs and Maintenance	8,758.78	6,818.34	8,900.00	6,360.00	2,550.00
Contract Cleaning/Set up and lock up	25,935.00	26,025.00	25,390.00	25,975.00	11,500.00
Utilities	21,349.08	22,822.45	21,875.00	22,999.00	20,725.00
Total Building Repairs and Maintenance	84,286.41	84,348.75	80,665.00	78,589.00	37,225.00
CHRISTIAN EDUCATION EXPENSE:					
Adult Education	6,407.98	8,777.60	6,100.00	5,643.00	9,000.00
Children's Ministries	6,842.01	10,668.03	16,038.00	9,855.00	11,670.00
Library	1,912.60	2,134.77	1,500.00	1,442.00	-
Youth Ministries	12,136.90	16,264.86	14,500.00	12,931.00	14,450.00
Total Christian Education Expense	27,299.49	37,845.26	38,138.00	29,871.00	35,120.00
MISSIONS:					
Local Missions Project: Bruce Littlejohn	5,400.00	2,475.00	1,500.00	1,500.00	1,500.00
Local Missions Project: Peterson	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00
Local Missions Project: Wicker	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00
Local Missions Project: Stephanie Zub	1,800.00	1,800.00	225.00	150.00	-
Local Missions Ellerby	360.00	600.00	900.00	900.00	900.00
Local Missions Hiebert	360.00	600.00	900.00	900.00	900.00
Local Missions Quantz	360.00	30.00	-	-	-
Local Missions Petkau	-	-	1,800.00	1,800.00	2,500.00
Missionary Conference & Contingency	3,000.00	859.13	-	-	225.00
Partnership: Quebec Oasis	5,965.00	6,000.00	6,000.00	6,495.00	5,000.00
Partnership: Quebec Village	-	-	-	-	1,000.00
Seamless Link	-	11,997.60	12,000.00	12,000.00	12,000.00
Guatemala Project	15,000.00	7,000.00	15,000.00	15,000.00	7,500.00
Total Missions	43,045.00	42,161.73	49,125.00	49,545.00	42,325.00
OUTREACH:					
Pancake Breakfast	3,203.39	4,571.35	4,300.00	2,792.00	-
Outreach Initiatives	3,484.02	250.00	900.00	724.00	400.00
Missional leadership (moved to adult ministries)	79.46	47.98	-	-	-
Camp Chamisall	3,000.00	3,000.00	1,800.00	1,800.00	1,800.00
CPC	4,800.00	4,800.00	4,800.00	4,800.00	4,500.00
ISM Dinners	-	595.04	1,000.00	296.00	500.00
Seniors on the Bow	-	-	-	-	-
Support Groups	-	-	500.00	463.00	1,000.00
Marriage Course (net of recovery)	-	-	400.00	-	-
Soccer Camps (net of recovery)/backyard camps	1,431.36	3,331.02	4,400.00	3,000.00	4,400.00
Morley Food Bank	1,200.00	1,800.00	1,800.00	1,750.00	1,800.00
Alpha	-	77.85	150.00	-	150.00
Total Evangelism and Outreach	17,198.23	18,473.24	20,050.00	15,625.00	14,550.00

GENERAL FUND EXPENSE DETAILS (cont'd)

	2014 ACTUAL \$	2014/15 ACTUAL \$	2015/16 BUDGET \$	2015/16 BUDGET \$	2015/16 BUDGET \$
-					
FINANCIAL and MISCELLANEOUS EXPENSE:					
Bank Charges	3,354.36	6,594.84	6,000.00	8,898.00	6,000.00
Accounting Fee	7,995.00	7,282.50	8,000.00	8,097.00	8,000.00
District Op. Budget (3% of Gen. Fund Rcpts.)	22,692.99	23,543.91	24,500.00	23,549.00	23,500.00
Insurance: Accident, D. & O. and Liability	886.51	1,060.83	1,100.00	1,076.00	1,100.00
Insurance: Property	8,350.00	8,767.00	9,000.00	9,026.00	9,000.00
Total Financial and Miscellaneous Expense	43,278.86	47,249.08	48,600.00	50,646.00	47,600.00
OFFICE EXPENSE:					
Communications	5,306.22	9,069.83	6,250.00	6,055.00	4,850.00
Computer and Office Equipment Maintenance	6,419.10	5,642.08	6,500.00	6,943.00	6,500.00
Copier Lease and Photocopying Supplies	13,083.91	13,362.16	14,380.00	14,864.00	14,380.00
Office Supplies	4,503.30	3,470.90	4,000.00	3,933.00	4,000.00
Advertising	1,328.65	1,841.19	2,000.00	2,682.00	2,000.00
Office Equipment	-	-	-	-	-
Total Office Expense	30,641.18	33,386.16	33,130.00	34,477.00	31,730.00
HOSPITALITY, SOCIAL KITCHEN, SUNSHINE CONVENOR:					
Hospitality	1,747.90	1,358.47	1,500.00	1,436.00	2,200.00
Social Kitchen	2,741.77	2,192.43	2,500.00	2,488.00	3,600.00
Sunshine Convenor	654.79	160.09	400.00	398.00	400.00
Total Hospitality, Social Kitchen, Sunshine Convenor:	5,144.46	3,710.99	4,400.00	4,322.00	6,200.00
WORSHIP EXPENSE:					
Audio Visual Maintenance	1,329.94	481.05	1,300.00	944.00	1,250.00
Décor (Stage)	1,090.53	788.79	950.00	833.00	950.00
Equipment Maintenance	2,971.84	3,586.64	4,150.00	3,788.00	1,200.00
Honoraria(Pulpit Supply, Guest Musicians, etc.)	3,600.00	1,855.00	2,750.00	2,575.00	2,700.00
Music and Worship	823.54	659.10	600.00	386.00	600.00
Special Services	1,655.80	2,958.22	2,300.00	2,971.00	2,150.00
Training/Seminars	436.70	572.07	1,570.00	943.00	980.00
Total Worship Expense	11,908.35	10,900.87	13,620.00	12,440.00	9,830.00

Proposed Capital Budget for 2016.17
(with approximate costs)

Priority	Description	Proposed in 2016.17
1	Computers - purchased	\$3,200.00
2	New HD Video Camera and Mount	\$750.00
3	Camera	\$500.00
4	iPad for Sunday School checkin	\$650.00
5	BBQ	\$2,000.00
6	Sound System	\$15,000.00
		\$22,100.00
	Amount in Capital Restricted Fund at the end of June 2016	\$10,902.00
	Additional money needed to meet these items	\$11,198.00

** Does not include funds for building renovations

NOTES



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